



LCC INTERNATIONAL
UNIVERSITY

FALL 2026

LCC INTERNATIONAL UNIVERSITY Klaipeda, Lithuania

SEEKS ACADEMIC VICE PRESIDENT





LCC International University is currently seeking a full-time Academic Vice President (AVP) to serve at its campus in Klaipėda, Lithuania. LCC is an international Christian liberal arts university that enrolls students from more than 50 countries. The new AVP will join a committed and diverse group of faculty and staff who are passionate about educating, discipling, and mentoring the students who study at this truly unique institution.

A BRIEF HISTORY OF LCC



LCC came into being at a pivotal time in world history. In the late 1980's and the early 1990's, peaceful protest movements developed in the Baltic countries of Lithuania, Latvia, and Estonia, which had been occupied by the Soviet Union since 1944. On March 11, 1990, Lithuania became the first of the occupied nations to reassert its independence. Lithuania's successful declaration of independence is commonly understood to be one of the major events that led to the eventual dissolution of the Soviet Union. In the months that followed Lithuania's reestablishment of independence, a group of

Christians from Lithuania, Canada, and Germany was invited by the newly established Ministry of Education and Culture to launch a Christian college in Lithuania. In response to this invitation, the Lithuania Christian Fund established Lithuania Christian College in the summer of 1991 in Panevėžys. The college began as an English Language Institute, then transitioned to a four-year college program in the fall of 1992, when it also relocated to its permanent home in the port city of Klaipėda. Four years later, in 1996, LCC's initial class of 22 students graduated during the university's first commencement ceremony.

In the years that followed, LCC gained full institutional accreditation, and also obtained program-level accreditation for bachelor's degree programs in English Language and Literature, International Business Administration, Evangelical Theology, Psychology, International Relations and Development, and Global Business and Communication. The university also has an accredited Master's degree program in Teaching English to Speakers of Other Languages (TESOL) and was recently approved to offer an MA in International Institution and NGO Leadership.

On August 1, 2007 the official name of the institution became LCC International University. LCC now welcomes approximately 500 students from over 50 countries, intentionally reaching out to students from Europe, Central Asia, and around the world. LCC is known for being a warm and invitational Christ-centered learning community that emphasizes student engagement and belonging.

LCC International University is a non-state higher education institution accredited as a university under the laws of Lithuania. It is a joint ministry initiative of its two stakeholders: LCC International Fund Inc. (Canada), a Canadian registered charity, and LCC International Fund Inc. (US), a tax-exempt 501(c)(3) organization. LCC International University has an independent Board of Directors with representatives from Lithuania, Europe and North America.





MISSION

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

VISION

To be the leading Christian liberal arts university in Europe, renowned for its flourishing academic community, spiritual vitality, and global impact.

“Our student body is one of the most diverse in Europe.”

The new AVP will join LCC at a key moment in the university's history. Over the years, LCC has grown into a truly international university that welcomes large numbers of students from Europe and Asia, as well as several students from Africa and the Americas.

In recent years, LCC has provided a place for many refugees. Currently, the nations with the largest number of students are Lithuania, Ukraine, Georgia, Armenia, Kazakhstan, Latvia, the United States, and Belarus, and there are students enrolled from Afghanistan, Iraq, Germany, Romania, and Brazil, to name just a sample of this extraordinary group. In many respects, the university stands at the hinge of the eastern and western worlds, with Asian and African students intrigued by the chance to study in Europe, and North Americans and Western Europeans coming to study in Eastern Europe. The new AVP will work with LCC's faculty, staff, students, administration, and board of directors to help the university to continue the process of fully integrating itself into the Lithuanian and European higher education contexts, while maintaining the unique characteristics that have distinguished LCC for 35 years.

[See our full university profile >>](#)

CURRENT CONTEXT



THE OPPORTUNITY

The Academic Vice President will have the opportunity to help the university explore how its remarkable diversity and its location at a geographic crossroads can be powerful contexts for learning. As the chief academic officer, the AVP will lead the faculty in developing programs and pedagogical styles that draw richness from this mosaic of students and cultures, and also designing and launching new majors and fields of study that are responsive to the interests and ambitions of today's students. At a time of significant geopolitical tension and conflict, LCC can also be an extraordinary venue for students to learn the skills of cross-cultural communication, peacemaking, and the respectful and fruitful exchange of ideas.

As a distinctly Christian institution, LCC is engaged with nurturing students' spiritual lives, and it does so in a multi-faith context. The AVP will have occasions to partner with the Chapel program and the Student Life staff to develop programs and foster conversations that help students adopt disciplines of faith, worship, and practice. Along with colleagues on the faculty and staff, the AVP will strive to help the university sustain its vital Christian witness and ministry, while serving in a community that requires Christian believers to live with hospitality, civility, and grace among those of different faith traditions.

As LCC's primary academic officer, the AVP is also a key recruiter, mentor, and guide of the faculty. The faculty at LCC have their own unique diversity. They include scholars from Lithuania, North America, and many other countries of origin. LCC has a balance of long-serving permanent faculty, as well as those on short-term appointments or serving in adjunct faculty roles. The AVP will play a vital role in supporting and continuing to develop a collaborative and joyful spirit within the unique LCC community, finding ways to celebrate, affirm and inspire the cadre of teachers and scholars who serve together here.

At LCC, the research and scholarly work of its faculty is a strategic priority. Research productivity is a key metric in accreditation reviews conducted by the Lithuanian Ministry of Education, Science and Sports in its accreditation reviews. The AVP must bring creative leadership and a compelling vision to design initiatives that support the research endeavors of current faculty, recruitment of affiliate faculty network and embed a sustained commitment to scholarship across the institution.

The new AVP will also be involved in:

- Supporting the ongoing process for accreditation by the Lithuanian Ministry of Education, Science and Sports and helping guide the faculty as the university also explores accreditation from a North American regional association.
- Helping enrich and expand the influence and reach of new academic centers—the Center for Research on Faith and Human Flourishing, and the Center for Dialogue and Conflict Transformation.
- Helping the university to integrate into the Lithuanian and European higher education systems



APPLICATIONS AND NOMINATIONS

Candidates should submit a CV and Letter of Interest addressed to the AVP Search Committee. Applications will be accepted until a new Academic Vice President is appointed, but priority will be given to candidates who apply by January 5, 2027.

Nominations, expressions of interest, and applications will be treated with complete confidentiality and should be submitted directly to president@lcc.lt.

Ken Stoltzfus, PhD
President
LCC International University
www.lcc.lt

QUALIFICATIONS:

Required

- An earned doctorate
- Demonstrated excellence in teaching
- Research experience, including a publication record and demonstrated ability to promote faculty research productivity
- Academic leadership experience at the department chair level or higher, including experience with financial management and hiring/development of faculty
- A visionary and strategic academic leader who is able to work independently, receive and incorporate feedback, and delegate as necessary
- Deep Christian commitment, including affirmation of the Nicene Creed, along with a vision for, and experience with, integration of Christian faith and university-level education
- Personal and professional integrity
- English language proficiency
- Strong written and verbal communication skills
- Experience with international higher education
- Experience with data-driven decision making, change management, program development, and promotion of academic innovation

Preferred

- Demonstrate a strong understanding of Lithuanian higher education regulations, current European developments, and strategic partnership frameworks (e.g., micro-credentials, joint degrees, Erasmus+).
- Knowledge of, or willingness to learn, the Lithuanian language (LCC provides employees with access to language learning resources free of charge)

RESPONSIBILITIES:

- Is responsible for academic programs, collaborating with faculty, staff, and administration.
- Leads the faculty in developing and improving the educational programs and policies of the university, including curricular offerings, pedagogical methods, supportive co-curricular opportunities, graduation requirements, and effective processes of assessment.
- Monitors the academic progress of students, the delivery of instruction, and the functions of academic departments.
- Guides the process to recruit faculty who promise excellence in teaching, scholarship, and service in keeping with the mission of the university.
- Plans, identifies, and creates opportunities for faculty development.
- Hires and supervises the Academic Dean; the Department Chairs; the Registrar; the academic center directors
- Oversees adherence to Faculty Handbook rules and regulations, and recommends policies ensuring the general welfare of the academic program and the faculty to the President.
- Chairs the Academic Division Leadership Team and other committees and task forces as assigned.
- Serves on President's Cabinet and the Cabinet Executive, chairing meetings in the absence of the president.
- Collaborates with Cabinet colleagues in budget planning, and in recommending appropriate policies, procedures, and practices for the campus.
- Serves as ex officio member of Academic Council.
- Oversees university and program accreditation, ensuring compliance with the Lithuanian Center for Quality Assessment in Higher Education (SKVC) standards and guiding the institution in exploring North American accreditation
- Reports to President and serves as staff liaison to the Academics Committee of the Board of Directors

POSITION SUMMARY



LOCATION

Klaipėda, Lithuania - a vibrant Baltic seaport, university town, and cultural hub.

KLAIPĖDA, LITHUANIA

City by the sea

Klaipėda is a thriving port city on the Baltic Sea. It is home to beautiful architecture, stunning beaches, plenty of forests, and a historic old town.

Close to nature

The city is close to beautiful natural landscapes, including the Curonian Spit, a UNESCO World Heritage site, and various beaches along the Baltic Sea. Outdoor activities such as hiking, biking, and water sports are easily accessible.

Relaxed city living

The third largest city in Lithuania, Klaipėda is the thriving cultural and business hub of the region that turns into a resort for the summer season.

Despite being one of the country's larger urban areas, the heart of the city has a leisurely and relaxed vibe. With over 80% of youth and many adults speaking English, you should have no difficulties finding your way around town and enjoying local culture.

Explore Europe

Lithuania is a member of the EU and Schengen Agreement, which means you will be able to explore neighboring countries and Central Europe without borders.

