



LCC INTERNATIONAL  
UNIVERSITY

# ANNUAL REPORT



2024-2025

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Faculty and Staff, August 2024

*Do justice, love kindness, and walk humbly with God.  
Micah 6:8*

#### MISSION STATEMENT

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

#### VISION STATEMENT

To be the leading Christian liberal arts university in Europe, renowned for its flourishing academic community, spiritual vitality, and global impact.



## A WORD FROM THE PRESIDENT

In a world that seems to be increasingly polarized and isolating, we at LCC International University intentionally continue to bring the world together. With students from 60 countries, and with no majority culture on campus, we are uniquely positioned geographically and missionally. We seek to use our institutional identity as **a bridge of hope to a world that seeks purpose and peace.**

- LCC is a welcoming community that is **Christian**, where our core values and character are shaped by modeling the person of Jesus.
- LCC is a **peacebuilding** community, where we promote actions that pursue justice, and we nurture health and healing toward a more peaceful world. We see peace as everyone's business.
- LCC is an extraordinarily diverse **international** community, where students seek to be world citizens, focused on the common good.

As you walk through the pages of this Annual Report, notice the faith themes, the justice and peace themes, the international community themes. We continue to collaborate in research and teaching, in partnership development, in alumni relations, in donor engagement, in facilities expansion . . . all with the

desire to demonstrate the call to "love kindness."

We are grateful for each person who is part of the global LCC community.

Thank you to those of you who are generous donors to LCC. Our students have been impacted. Thank you to those of you who are faithful in prayer for the LCC community. Thank you to our partners in Klaipeda, in Lithuania, in Europe, in North America, and around the world. We are better together.



*Marlene*

Marlene Wall, PhD  
President

**Love kindness.** We know what we believe, and we encounter and dialog with others with hospitality and kindness.



The verse that has been our focus at LCC in 2024-2025 is this:

**MICAH 6:8 -  
DO JUSTICE, LOVE KINDNESS,  
AND WALK HUMBLY WITH  
YOUR GOD.**



The worship team from Ukraine, Belarus, Russia, Kyrgyzstan, Uzbekistan, Romania, Vietnam, Latvia, Germany, and the United States.

# RECOGNIZING FACULTY & STAFF EXCELLENCE

After 14½ years of service, **Steve and Christine Van Zanen** have retired from LCC, leaving behind a legacy of deep commitment to meaningful relationships with students, colleagues, and alumni. Over the years Steve taught 94 courses to over 1,000 students, led the Theology Department as Chair, and together with Christine hosted countless student and faculty groups in their home.

At the 2025 Commencement, Steve was given the title of Professor Emeritus “in recognition of his outstanding dedication to teaching, scholarship, and Christian service as part of the academic community of LCC.”



**Dr. Shane Crombie**, Associate Professor of Communications, received the **2024–2025 Faculty Service Award** for his unwavering support during the Communication program’s accreditation process. As Academic Council Chair, he listened closely to both administration and faculty, led with wisdom and calm, and kept lines of communication open. His care, presence, and commitment to both students and colleagues deeply shaped the LCC community this year.



**Martyna Marčauskienė** received the **2024–2025 Staff Excellence Award** for her visionary leadership as Director of the English Language Center (ELC), a role in which she has demonstrated deep commitment, integrity, and creativity. A 2013 LCC graduate, she embodies what LCC hopes its alumni will become—mission-driven, innovative, and impactful. Under her leadership, the ELC has flourished into a vibrant, outward-facing department with strong enrollment, new initiatives, and a growing presence in the broader Klaipėda region.



**Dr. Andrew Williams**, Assistant Professor in International Relations and Development, received the **2024–2025 Faculty Research Excellence Award** for his outstanding scholarly work across a range of fields. In 2024, he was first author of an article in *Politics and Religion* and co-authored an article entitled *Pedagogy in a diverse and fractured world*. He also launched *Philanthropia*, LCC’s academic journal on philanthropy, while maintaining an active and diverse research agenda. His current work explores the philanthropic sector, Christianity and humanitarianism, intercultural communication, nonprofit studies, and the intellectual history of human rights.



**Michael McDougale**, Lecturer in International Relations and Development, received the **2024–2025 Faculty Teaching Excellence Award** for his innovative, student-centered approach to teaching and mentoring. Students describe his classes as life-changing—shaping their values, building empathy, and encouraging them to see others with dignity and compassion. Through his teaching, Professor McDougale powerfully reflects LCC’s vision of education that transforms minds and hearts.





## SPAIN

Rebecca Majitova, Director of Admissions, and Emilija Kašėtaitė, Director of Student Financial Services, participated in the training *Emotional Intelligence: Identify, Harness, and Manage Emotions* in Barcelona. This experience empowered both leaders to strengthen essential soft skills that foster empathy, trust, and effective communication—skills vital for supporting students and working collaboratively within the university community.

## GREECE

Mikayla Gainor, Resident Director, participated in the *Cross-Cultural Communication and Leadership* training in Athens. This experience deepened her understanding of how leadership is defined and practiced across cultures and highlighted the importance of adaptability when working with diverse teams.

## UK

Dr. Elena Šiaudvytienė, Assistant Professor in the Department of International Relations and Development, participated in the *Theology and Integral Ecology: New Approaches to Our Planetary Crisis* conference in Oxford.

The conference, held on the occasion of the 10th anniversary of Pope Francis' *Laudato Si'* encyclical, was dedicated to the memory of Pope Francis and his profound impact on global discussions of ecology, social justice, and the call for ecological conversion.

## UK

Meder Mukai, Resident Director, participated in the *International Week* at Northumbria University in Newcastle. Focused on Social Justice at the Heart of International Mobility, the event offered valuable insights into how universities can better support students' well-being during their international journeys.

## THE NETHERLANDS

LCC was honored to participate in the INCHE (International Network for Christian Higher Education) 50th anniversary conference. The sessions brought together representatives from 20 countries, with outstanding plenary speakers, dedicated organizers, and active involvement from the LCC team within this global network.

## USA & SWEDEN

Maria Lam, Ph.D., Chair of the Business Administration Department, represented LCC at two prestigious academic events, contributing valuable insights into the complex relationship between artificial intelligence and society:

■ 2024 Annual Research Roundtable at Regent University:

Maria Lam presented the thought-provoking paper; *AI facilitates or impedes human flourishing?* exploring how AI shapes human well-being and societal progress.

■ Trends in Science and Studies in the Context of Globalization (SCEDU 2024):

Maria Lam discussed the *Challenges of adoption and deployment of AI in the global healthcare system*.

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*Students engage and learn both in the classroom and outside of the classroom.*

## SERVICE - LEARNING

opportunities were celebrated. Partnering throughout the year with organizations like Maisto Bankas, Caritas, the Salvation Army, American Corner, and others, students developed practical skills and embodied servant leadership by contributing meaningfully to the community.

## CAREER DAY

brought together students, alumni, and professionals for a day of networking, inspiration, and career exploration. A panel of industry leaders—including two LCC alumni—shared insights on AI, market trends, and digital business, followed by a Career Fair connecting students with leading employers such as KPMG, Mars, and the Lithuanian Employment Service.

## LIFESHAPE

teams spent a week in fall and in spring filled with meaningful engagement and learning. From Work&Travel interviews for Summer 2025 to daily Coffee&Convo sessions on diverse topics, and a special leadership training for the Leadership Development Program, the team took time to connect with students and share invaluable experiences.

## VERO CAFE AND KAR KAR ICE CREAM

partnered in the BUS200 (Principles of Marketing) and BUS401 (Consumer Behavior) courses taught by Indrė Razbadauskaitė-Venskė, SMP.

BUS200 students developed a creative TikTok marketing strategy for KAR KAR ICE CREAM, exploring innovative ways to engage audiences on this dynamic platform. Meanwhile, BUS401 students conducted in-depth research for VERO CAFE on topics such as consumer preferences, competitive analysis, customer experience and engagement, and brand loyalty.

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Students can engage in a wide range of activities and leadership opportunities throughout the year, fostering personal growth, community building, and global awareness.

### TEDx LCC UNIVERSITY

This student-led, independently licensed event brought together a variety of speakers—including students, faculty, and staff—under the theme *Echoes of Tomorrow* to share inspiring ideas and foster meaningful community.

### UGLY-DUCKLING

The LCC community gathered by the campus pond for the return of the beloved Ugly-Duckling tradition. With creative boat races, lively games, and plenty of laughter, the day was filled with energy and friendly competition. The event brought students, faculty, and staff together in celebration of community spirit and campus life.

### MUG & MUFFIN 2025: FLOURISHING TOGETHER

Women of the LCC community—students, faculty, and staff—came together for the annual *Mug & Muffin* event. Over coffee and muffins, they connected in a warm and welcoming setting, reflecting on this year's theme, *What It Takes to Flourish*.

### GLOBAL VILLAGE

The biggest cultural celebration of the year! From delicious food representing nations around the world to incredible performances of singing, dancing, and theatre, the night was filled with joy, unity, and beauty. Every year, LCC loves celebrating the rich diversity of each nation that makes the campus community truly special.

### LCC MENTORING PROGRAM

Launched in Fall 2022 by Campus Ministries, the program supports students' personal and spiritual growth through one-on-one mentoring. Since its start, 72 students have participated. One student shared, "I'm extremely grateful for this opportunity. I gained valuable knowledge and memories. I wish every LCC student would join."

### CLOSING ASSEMBLY & COMMUNITY BBQ

The year-end celebration at LCC! From heartfelt goodbyes to a delicious BBQ, the day was filled with gratitude, reflection, and community spirit. Every year, we cherish coming together to celebrate all that makes the university unique.



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*The Study Abroad and Student Exchange programs are integral to LCC's identity and educational model.*

## STUDY ABROAD AND EXCHANGE STUDENTS

In Fall 2024, 35 Study Abroad, Erasmus+ and International Exchange students, along with 5 student leaders explored the Baltic States. One of the most meaningful stops was the Hill of Crosses in Šiauliai, Lithuania.

The place reminded our students of the power of faith, persistence and Lithuania's history of non-violent resistance. Surrounded by thousands of crosses, students were inspired to plant their own cross and become part of this inspiring site.



Fall 24, countries represented: USA, South Korea, Belgium, Netherlands, France, Germany, Spain, Bulgaria.

FALL 2024	16 Study Abroad 19 Exchange
SPRING 2025	7 Study Abroad 8 Exchange
SUMMER 2025	19 Study Abroad

In Spring 2025, 7 Study Abroad students explored the country of Georgia, including the capital of Tbilisi, as well as Kutaisi, Batumi, and the stunning Adjara region. Together with the modern skylines, it was

the untouched nature and the thousands of years of history and hospitality of the locals that truly made students fall in love with Georgia.





*The LCC Moose Basketball program stands out for its integration of academics and athletics. It brings together diverse international basketball cultures while shaping student-athletes into both strong leaders and skilled players.*

## LCC MOOSE BASKETBALL

The LCC Moose Men's Basketball team had a successful season, achieving more victories and building strong teamwork with a new roster. Competing in the Lithuanian Student Basketball League, as well as the RKL (Regional Basketball League), the team continues to uphold the student-athlete model on and off the court. Balancing academics with a competitive schedule, the Moose demonstrated growth, resilience, and a commitment to excellence throughout the season.

The LCC Moose Women's Basketball team ended the season with hard-earned bronze medals in the top Lithuanian league. This achievement was even more impressive as it took place during final exams. Balancing academics and the pressure of playoff finals, the team showed resilience, focus, and determination. It was a season of growth, shared challenges, and proud accomplishments both on and off the court.



Gerda Raulušaitytė was voted the 2024 Best Woman Basketball Player in Lithuania by fans. This recognition highlights her outstanding performance throughout the season, leadership on the court, and key role in the team's success. Her achievement marks a significant milestone for LCC's basketball program.



The LCC Women's Basketball team, together with the LCC Peace Center and our partners Prirašytos rankos, visited the Panevėžys Women's Correctional Facility for a powerful session of movement, basketball, and open conversation. This meaningful experience went

beyond sports—fostering empathy, trust, and human connection. As team captain Dominyka Paliulytė said, "This is basketball – when you can push away all the negative thoughts and just enjoy the positive emotions, excitement, and spirit of teamwork."





2863 TOTAL ALUMNI  
58 BA COUNTRIES  
17 MA COUNTRIES

## CELEBRATING ALUMNI WHO INSPIRE

### ARILDA LLESHI, RECIPIENT OF THE 2025 YOUNG DISTINGUISHED ALUMNI AWARD

Arilda Lleshi (Class of 2018), a graduate of LCC's first International Relations and Development class, was honored for her activism for democracy and justice in Albania. In her words: *"Be successful, but don't be successful only. Fight for what's just and good and free."*

Arilda's bold actions, perseverance, and commitment to truth truly embody the core values instilled at LCC.



### DENIS IVANOV, RECIPIENT OF THE 2025 DISTINGUISHED ALUMNI AWARD

Denis Ivanov (Class of 2012), now a professor of Political Economy, was honored for his global academic impact. Reflecting on his LCC experience, he shared: *"LCC instilled in me two qualities that remain vital to this day – critical thinking ... and the soft skills of intercultural communication, patience, and empathy."*

From Moldova to Hungary, his journey continues to be shaped by the strong foundation built at LCC.



The LCC Alumni Reunion in Vilnius 2025 brought together graduates from 1996 to 2024 to reconnect and celebrate the lasting impact of LCC. Hosted at the BMI Executive Institute, the event was organized by alumni Jurga Bendikaitė-Ursavas (Class of 1996), Alma Cenkuviene (Class of 1997), and Jelena Petrūnė-Stewart (Class of 2002), highlighting the

strong ties between LCC and BMI. Guests enjoyed stories from Ligija Kaminskienė, a key figure in both institutions, and updates from LCC President Marlene Wall on the university's future. The evening reaffirmed that LCC's influence continues through the friendships and values shared by its alumni.



*We love when our alumni stop by to reconnect and share their journeys.*



Julia (Class of 2012) with two master's degrees and fluency in Spanish and Mandarin is making an impact in London.



Albina (Class of 2020) with her husband and baby, visited chapel at LCC and continue their Christ-centered mission of support for their war-torn home country of Ukraine.



Valeriya (Class of 2017) is originally from Ukraine and now is making a difference in Munich.



# FLOURISHING COMMUNITY BUILDING PROJECT

In October 2024, LCC celebrated the official groundbreaking of the new Learning Commons and Cafeteria. This expansion, covering 1,700 square meters, aims to enhance campus facilities and foster a dynamic learning environment.



LCC is excited to share construction progress photos taken in July 2025. The new Learning Commons and Cafeteria are steadily taking shape, and we look forward to opening the doors and welcoming the LCC community into the new space at the start of the Spring 2026 semester.





# THE CENTER FOR DIALOGUE AND CONFLICT TRANSFORMATION

LCC's Peace Center, grounded in Christian faith, offers opportunities for building bridges of trust, transforming relationships, and equipping communities. The Center aims to strengthen, transform, and sustain servant change agents towards the creation of a more just and peaceful world.

## INTERNATIONAL PEACE DAYS AT LCC

In September, the Center hosted a series of impactful events in honor of International Peace Days. Students and staff came together to reflect on themes of empathy, compassion, and collective action. Through survivor testimonies, panel discussions, a campus-wide moment of silence, and the moving performance *Release the Flames*, participants explored the journey from survival to flourishing. These events fostered deeper awareness and a shared commitment to building a more peaceful world.



## HISTORICAL IDENTITIES: THE IMPACT OF DEPORTATIONS ON PEACE

In November, the Center hosted an event titled *Historical Identities: The Impact of Deportations on Peace*. Radvyta Vaišvilaite, Chair of Lithuanian Studies at LCC, joined Gintarė Sargūnaitė, President of the Jurgis Šaulys Fellowship, a member of the February 16th Club, which connects families of the Lithuanian Independence Declaration signatories, historians, and diplomats, to share personal and historical perspectives on Lithuania's deportations, inviting the community to reflect on the past and its role in building peace.



## RESILIENCE: UKRAINE'S PATH OF DEFIANCE

In February through the exhibition *RESILIENCE: Ukraine's Path of Defiance*, LCC embarked on a reflective journey back to 2014, confronting the deep and lasting impact of war through art, silence, and music. In a moment when many continue to face hardship and loss, LCC united in prayer, embracing one another with compassion and strength.



## SACRED BUBBLES: ART, FAITH, AND PEACE

In March, LCC hosted *Sacred Bubbles: Art, Faith, and Peace*—a one-day creative learning journey that brought together artists, researchers, and peacemakers to explore how these elements intersect in shaping a more peaceful society.

Speakers offered diverse perspectives on peacebuilding through visual art, music, and innovative forms of expression, including digital and personal storytelling. Supported by the Peace and Movement Group, the event inspired reflection, dialogue, and a shared commitment to transformative change.



## GLOBAL PERSPECTIVES ON PEACE EDUCATION

In July, Naomi Enns, Director of the Center for Dialogue and Conflict Transformation, presented at the *Global Perspectives on Peace Education* conference, organized and hosted by the Friedens Institut Freiberg and the Berghof Foundation. Her presentation was titled *Peace education in the margins: Methods for building empathy, engagement, and transforming conflict*.





# INSTITUTE FOR PHILANTHROPY

The Institute for Philanthropy, founded in 2013 and the first of its kind in Lithuania, exists to research and promote the love and service for our neighbors and communities.

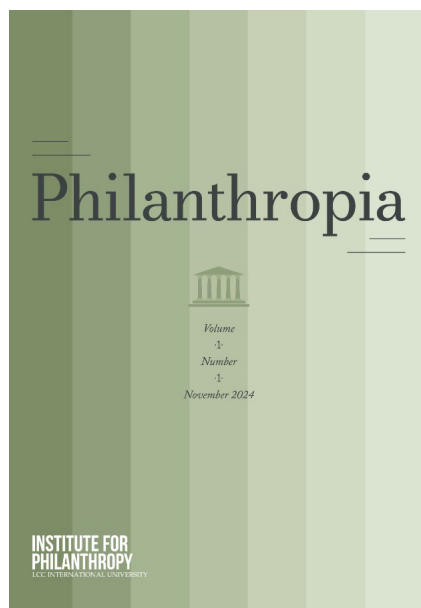
LCC is building a research agenda with fellows and partner universities in the multidisciplinary study of the philanthropic sector. LCC also conducts events on campus to promote philanthropic understanding and action among students. This dual emphasis supports LCC's desire to be a flourishing academic community rooted in Christian faith that produces graduates who serve society.

LCC celebrated the launch of *Philanthropia: A Humanities Journal on Philanthropy and Civil Society*.

Published by the Institute for Philanthropy at LCC, this inaugural issue brought together interdisciplinary and multidisciplinary scholarship that explores the ethical, philosophical, cultural, and historical dimensions of giving, voluntary action, and collective engagement.

This was a proud milestone for the LCC community, marking our contribution to meaningful global conversations around philanthropy and civil society.

Building on that success, the journal released its second issue in Spring 2025.



Vol. 1 No. 1 (2024):  
Inaugural Issue

<https://philanthropia.lcc.lt/index.php/1/issue/view/1>



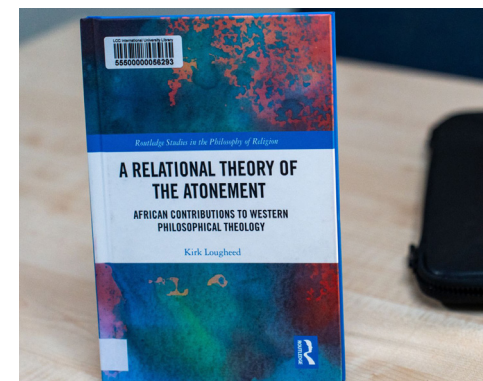
Vol. 1 No. 2 (2025):  
Spring Issue

<https://philanthropia.lcc.lt/index.php/1/issue/view/3>

# CENTER FOR RESEARCH IN FAITH AND HUMAN FLOURISHING

In March, Dr. Kirk Loughheed, Director of the Center for Research in Faith and Human Flourishing, presented his newly published book *A Relational Theory of the Atonement* (2024).

The event, moderated by Dr. Travis Myers, Chair of the Theology Department, sparked engaging discussion on theology, atonement, and human relationships.



In April, the Center for Research in Faith and Human Flourishing hosted a thought-provoking event *Decolonizing Peacebuilding Epistemology: Ukrainian Peacebuilder Voices on Lithuanian Crowdfunding for Weapons*.

Peacebuilding educator and researcher Giedrė Norman presented insights from conversations with Ukrainian peacebuilders, examining the complex intersection of peace ideals and wartime realities.



In May, the Philanthropy and Human Flourishing Conference, hosted by the Institute for Philanthropy and the Center for Research in Faith and Human Flourishing, brought together scholars from around the world to explore the ethical, philosophical, and practical dimensions of giving.

Over two days, presentations ranged from foundational topics like the moral obligations of philanthropy and effective altruism, to interdisciplinary perspectives on family, faith, and societal impact. The conference fostered a rich dialogue on how philanthropy shapes human flourishing in both personal and collective contexts.





# CYCLE 5 TO SURVIVE AT LCC

*P.L. and his wife Kristen combined their love of cycling with a desire to help those less fortunate by creating Cycle 5 to Survive (C5TS). They set out to use their Time, Talent, and Treasures to raise money and awareness for charities so they can fulfill their purposes of creating cycles of opportunity through sports, education, or business. Over five years, they'll cycle across five continents, supporting five charities and aiming to raise \$500,000 for each.*

*LCC is excited to be participating with the philanthropic entrepreneurs of CYCLE 5 TO SURVIVE.*

In the first week of September, P.L. and Kristen Meinderstma made a special stop at LCC as part of their 2024 Cycle 5 to Survive journey, a 7,900-km bike-packing trip from northern Sweden to Portugal.

For the students, faculty, and staff at LCC, the sight of P.L. and Kristen represented more than just two cyclists reaching the finish line. Their journey symbolized the power of perseverance, the strength of community, and the opportunity to create meaningful change for students in need.



<https://cycle5tosurvive.com/>

As P.L. and Kristen's bicycles approached the ferry dock in Klaipeda, faculty, staff and students from LCC cycled to greet them.



Their arrival at LCC was just in time for our Opening Convocation. They spent the first week of our new academic year at LCC, joining our community during this special time.



The funds raised through Cycle 5 to Survive have already made a tremendous impact at LCC, supporting the Pathways to Peace program. Thanks to this support, students from Afghanistan, Iraq, Sudan, Israel, and Ukraine were able to study at LCC.



## DONOR STORY

**ALLON & DORIS LEFEVER**  
A DONOR STORY – IN THEIR OWN WORDS

As I visited LCC for the first time, it was clear that this International University was truly a transforming experience for the students as they were exposed to a wider worldview and interacted with students and faculty from dozens of countries. Having taught Entrepreneurship & Management in 2 American universities, I was absolutely impressed with the extreme interest and enthusiasm of these students to learn. As I became more involved in board service and with students, I was also transformed, as happens to so many board members and faculty.

One of my service highlights while serving as Chair of the Board was having the privilege of inaugurating Marlene Wall as the President of LCC!

Doris and I have also enjoyed sponsoring a number of students over the years, and a number have come to the US for summer employment in my hotel, providing wonderful connections.

It has been an honor to serve on the LCC Board, and very rewarding to see so many of our graduates return to their countries and provide ethical leadership in organizations spanning from business to teaching to government.

I've served on many boards and started many companies, but this LCC experience has been one of the most personally rewarding for me.

We are pleased now to establish an endowment to support some of the "behind the scenes" infrastructure needs of the university.

*LCC is grateful for Allon and Doris and the many friends and donors around the world.*





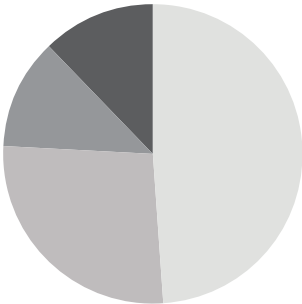
# 2024-2025 FINANCIAL OVERVIEW

1,000,000 USD is the estimated value of the contributed services of faculty/ staff, and other volunteer services (not included in the annual budget).

LCC is a debt free institution.

4,246,561

## INCOME - USD



Tuition	49%
LCC Annual Fund	27%
Residence Hall Income	12%
Other Income	12%

4,098,733

## EXPENSES - USD



Instructional Support	29%
Institutional Expenses	25%
Maintenance of Plant	19%
Academic Support	15%
Student Services	13%

\*Government grants of EUR 411,615 / USD 450,800 covered expenses in Instructional Support (62%), Student Services (33%), and Academic Support (5%).

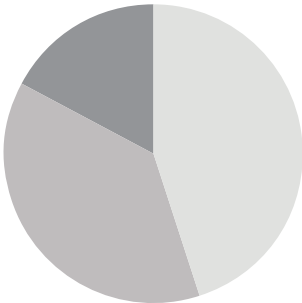
1,133,955 USD

## ANNUAL FUND DONATIONS

The main purpose of the Annual Fund is to sustain the operations of the university and to ensure the funds to offer scholarships and high-quality education to students who otherwise would not be able to afford it. Many students find it very hard to pay the full yearly tuition plus living expenses.

Our goal each year is to invite donors to the Annual Fund, evaluate the individual need of each student, and provide financial support, enabling them to experience the North American style education at LCC. We are grateful for each individual gift, which impacts the transformation of these future leaders.

## DONATIONS TO ANNUAL FUND BY REGION



Canada	45%
US	38%
Europe	17%

# ANNUAL FUND



# ADDITIONAL UNIVERSITY FUNDING

ERASMUS +

283,679 EUR

EU funding for student and staff mobility to international universities.

BASKETBALL KLAIPĖDA MUNICIPALITY

123,900 EUR

City funding for women's basketball. Funds available for programs and scholarships.

RESEARCH FUNDING

176,000 EUR

Lithuanian Ministry of Education, Science and Sports.

INCENTIVE FUNDING FOR LCC ACADEMIC PERFORMANCE

381,000 EUR

Lithuanian Ministry of Education, Science and Sports.

Most of our students, from developing economies and war-affected countries, require significant financial assistance in order to afford a university education.

The average GDP per capita (Purchasing Power Parity) of the top 10 countries where LCC students come from is 2 times lower than in the USA\*

## AVERAGE GDP PER CAPITA - USD

89,110	USA	34,310	Belarus
65,710	Canada	30,750	Georgia
57,200	Lithuania	25,060	Armenia
49,380	Russia	21,000	Ukraine
44,560	Latvia	12,130	India
44,450	Kazakhstan	8,780	Kyrgystan

491,023 EUR

AMOUNT DISTRIBUTED TO STUDENTS AS FINANCIAL AID THROUGH ANNUAL FUND

4,050 EUR

ANNUAL TUITION FOR BA STUDENTS

53 %

PERCENTAGE OF STUDENTS WHO RECEIVED FINANCIAL AID

# STUDENT NEED



We are excited to see the growth of our endowment funds.

# ENDOWMENT FUNDS

## ENDOWMENT FUNDS

Endowment funds provide long-term financial stability, help to support students who are in financial need, attract and retain faculty and staff, and contribute resources to various initiatives and projects on campus.

## NAMED ENDOWMENT FUNDS

Currently, 19 named endowment funds are in place, with annual interest income helping students with their tuition and faculty with their research. Named endowment funds are activated at 25,000.

- Hinderliter Endowed Faculty Fellowship Fund
- Myrl Nofziger Endowed Scholarship Fund
- Ted & Marylene Thiesen Endowed Scholarship Fund
- Ronald & Sandra Cady Mulder Endowed Scholarship Fund
- John & Sharon Cady Blom Endowed Scholarship Fund
- Merrill & Priscilla Ewert Endowed Scholarship Fund
- Henry H. Voth Endowed Scholarship Fund
- Robin Gingerich Endowed Scholarship Fund
- Malcolm & Sylvia Campbell Endowed Scholarship Fund
- Alumni Endowed Scholarship Fund
- Frieda Wall Endowed Scholarship Fund
- William I. Neufeld Endowed Scholarship Fund
- Jayco Unrestricted Endowment Fund
- Robert & Lynette Ewert Endowed Scholarship Fund
- Timothy & Willemina Palmer Endowed Scholarship Fund
- Evelyn Thomsen Endowed Scholarship Fund
- Peter & Joan Enns Endowed Scholarship Fund
- Allon & Doris Lefever Technology Endowment
- Canadian Venture Fund

Number of donors in LCC Heritage Society. The Heritage Society honors the legacy of generous donors who wish to strengthen the university through estate plans. 15

## ENDOWMENT MARKET VALUE AT YEAR END 2024-2025

1,630,826  
US Charity (USD)

7,460,945  
Canadian Charity (CAD)

## ENDOWMENT MARKET VALUE AT YEAR END 2023-2024

1,458,778  
US Charity (USD)

6,233,236  
Canadian Charity (CAD)

## ENDOWMENT MARKET VALUE AT YEAR END 2022-2023

1,347,070  
US Charity (USD)

6,047,925  
Canadian Charity (CAD)

# ENDOWMENT PERFORMANCE



# BOARD OF DIRECTORS

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## Current Board of Directors Members

**Roger Friesen – Chair**  
Senior Adviser/Business Development,  
Palliser Furniture Ltd.  
East St. Paul, Manitoba, Canada

**Cornelia Horsch - Vice Chair**  
HORSCH Maschinen GmbH  
Schwandorf, Germany

**John Reynolds**  
President, LAPU  
San Dimas, California, USA

**Pär Lidåker**  
Senior Advisor and Owner, BJS Group AB  
Bolmsö, Sweden

**Jurgita Choromanskytė**  
Political Consultant, Lecturer  
Klaipėda, Lithuania

**D. Merrill Ewert**  
President Emeritus,  
Fresno Pacific University  
Topeka, Kansas USA

**David Wallace**  
Chief Investment Officer,  
Pomona College  
Claremont, California, USA

**John McQuaig**  
McQuaig and Welk, PLLC CEO  
Wenatchee, Washington, USA

**Aušra Jakubovienė**  
Vice President, Transformation Office,  
Under Armour Inc  
Severna Park, Maryland, USA

**Alexander Kharitonov**  
President, CCI/Russia  
St. Petersburg, Russian Federation

**Andris Lanka**  
Owner, Valodu Vēstniecība  
Liepāja, Latvia

**Allon Lefever**  
President, AB Hospitality Company  
Lancaster, Pennsylvania, USA

**Johann Matthies**  
Director, Multiply-MB Mission/Europe  
and Central Asia  
Horn-Bad Meinberg, Germany

**Peter Tielmann**  
President & CEO, Palliser Furniture  
Holdings Ltd.  
Winnipeg, Manitoba, Canada

**Shawn Neumann**  
CBTW Co-Founder & Partner,  
Abbotsford, British Columbia, Canada

**Andrew Kaethler**  
Academic Dean, Catholic Pacific College  
Langley, British Columbia, Canada

**Art and Leona DeFehr**  
Winnipeg, Manitoba, Canada

**Dennis and Rene Neumann**  
Abbotsford, British Columbia, Canada

**Otonas and Raimonda Balčiūnas**  
Lynchburg, Virginia, USA

**Ed Buller**  
Winnipeg, Manitoba, Canada

**Stanley Clark (deceased)**  
Emily, Minnesota, USA

**Hansuli Gerber**  
Geneva, Switzerland

**Todd Gibson**  
Seattle, Washington, USA

**Bill Goff**  
Rome, Georgia, USA

**Ben Sprunger**  
Nokomis, Florida, USA

**Dwight Wyse**  
Harrisonburg, Virginia, USA

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## Founding Board of Directors Members

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## Board Emeritus Members

**Ron Mulder**  
Holland, Michigan, USA

**Russ and June Michealsen**  
Santa Barbara, California, USA

**Gerald Neufeld**  
Delta, British Columbia, Canada

**Myrl Nofziger**  
Goshen, Indiana, USA

**Ken Penner**  
Winnipeg, Manitoba, Canada

**Bruce and Marianne Konrad**  
Abbotsford, British Columbia, Canada

**Howard Loewen**  
Santa Clarita, California, USA



# CABINET EXECUTIVE

## FALL 2024

Marlene Wall, President  
Marie Williams, Chief Operations Officer  
Chris Howard, Vice President, Academics  
Derek Benthem, Marketing & Enrollment Vice President  
Margarita Pavlovič, Vice President, Student Life



## SPRING 2025

Marlene Wall, President  
Marie Williams, Chief Operations Officer  
Chris Howard, Vice President, Academics  
Derek Benthem, Marketing & Enrollment Vice President  
Steve Beers, Vice President, Student Life (interim)



Marlene Wall, President  
Marius Tamolis, Director of Basketball Programs  
Lilija Druktenė, Director of Development  
Tomas Šypalis, Executive Assistant



Marlene with founding board members, Art and Leona DeFehr.



Marius also appointed as Managing Director of Lithuania's Women's National Team program.



Lilija - Cold Beet Soup Festival at LCC.



Tomas & Andréja on their wedding day in May.

# THANK YOU FROM THE LCC ADVANCEMENT TEAM





Afghanistan,  
Albania, Armenia,  
Belarus, Belgium,  
Brazil, Cambodia,  
Canada, China,  
Ecuador, Egypt,  
Estonia, Finland,  
France, Georgia,  
Germany,  
Honduras,  
Hungary, India,  
Indonesia, Iran,  
Iraq, Japan,  
Kazakhstan,  
Kenya, Kosovo,  
Kyrgyzstan, Latvia,  
Lesotho, Lithuania,  
Macedonia,  
Malaysia,  
Moldova,

Mongolia,  
Montenegro,  
Morocco,  
Mozambique,  
Nepal,  
Netherlands,  
Pakistan, Panama,  
Philippines,  
Romania, Russia,  
Serbia, South  
Korea, Spain,  
Sri Lanka, Sudan,  
Syria, Tajikistan,  
Tanzania,  
Thailand, Turkey,  
Turkmenistan,  
Ukraine,  
United Kingdom,  
USA, Uzbekistan,  
Vietnam.

**60 COUNTRIES  
REPRESENTED  
AT LCC THIS YEAR**





**PLEASE  
CONSIDER A GIFT  
TO LCC**

## **GIVE ONLINE AT**

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[WWW.LCC.LT/DONATE](http://WWW.LCC.LT/DONATE)

## **SEND A CHECK**

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**IN THE UNITED STATES:**

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