



LCC INTERNATIONAL
UNIVERSITY

PRESIDENTIAL
SEARCH 2025

OPPORTUNITY PROFILE





MISSION

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

VISION

To be the leading Christian liberal arts university in Europe, renowned for its flourishing academic community, spiritual vitality, and global impact.

A BRIEF HISTORY OF LCC



At the invitation of the Ministry of Education and Culture, the Lithuania Christian Fund began the establishment of Lithuania Christian College in the summer of 1991 in Panevėžys. That summer the college began with classes in the English language at the first Summer Language Institute. During the fall and spring of 1991-1992, students studied English full-time in the English Language Institute.

Following a move to Klaipėda in the summer of 1992, the second Summer Language Institute took place. The four-year college program began in the fall of 1992 when students began first year courses. May of 1996 saw the college's first commencement exercises. Twenty-two graduated.

In September 2000, the English Language and Literature and Business Administration majors were recognized by the Lithuanian Ministry of Education as B.A. degrees. In Summer 2002, Theology was recognized by the Ministry as a B.A. degree. In Summer 2008 the Ministry recognized Psychology as a B.A. degree and TESOL as an M.A. degree. In 2014 the MA in International Management program and the BA Communication programs were approved, and in 2015 the BA International Relations and Development program was approved. All undergraduate degree programs have been accredited.

On August 1, 2007 the official name of the institution became LCC International University. LCC now welcomes over 500 degree-seeking students from 55 countries.

LCC International University is a private higher education institution accredited as a university under the laws of Lithuania. It is a joint ministry initiative of its two stakeholders: LCC International Fund Inc. (Canada), a Canadian registered charity, and LCC International Fund Inc. (US), a tax-exempt 501(c)(3) organization. LCC International University is governed pursuant to a Lithuanian Statute and has an independent Board of Directors with representatives from Lithuania, Europe and North America.





“Our student *body*
is one of the most
diverse in Europe.”

The new President steps into LCC at a historic inflection point. Born in the aftermath of Lithuania’s independence, LCC pioneered the first North American–style liberal arts education in post-Soviet Europe. That entrepreneurial spirit still defines us today—positioning LCC as more than a university, but as a global crossroads where East meets West, freedom meets faith, and young leaders from 55 nations are prepared to shape a fractured world with wisdom and courage.

Our student body is one of the most diverse in Europe, drawing large cohorts from Lithuania, Ukraine, Kazakhstan, Georgia, and Armenia, alongside students from Africa, Central Asia, and the Americas. Refugees have also found a home at LCC, adding resilience and perspective to our community. In many respects, the university stands at the hinge of East and West, offering a uniquely global learning environment.

CURRENT CONTEXT



THE OPPORTUNITY

This is a rare opportunity to lead a university unlike any other in Europe. LCC is uniquely positioned to form leaders who navigate complexity with faith, courage, and cross-cultural fluency. In a season of global instability, the President will shape how diversity becomes discovery, how conflict becomes dialogue, and how the Christian liberal arts can model peace, justice, and global citizenship.

As a distinctly Christian institution, LCC integrates faith and learning while welcoming a multi-faith student body. Chapel, residence life, and leadership development programs nurture holistic growth and prepare students for servant leadership in global contexts. Moose basketball, service learning, and student-led events such as Global Village celebrate the richness of our international community.

As LCC has developed as an institution, it has become increasingly engaged with promoting scholarly work among its faculty. Research productivity is one of the key measures of quality used by the Lithuanian Ministry of Education in its accreditation reviews and our faculty all are conducting research as well as teaching in the classroom.

Our alumni embody this mission. One graduate from Albania is campaigning for her country's parliament, advocating against corruption and for transparency. Other alumni are leading NGOs, launching businesses, and serving in churches and schools across Europe, Central Asia, and North America. Their stories reflect LCC's distinctive blend of academic rigor, faith formation, and global perspective.

"This is a rare opportunity to lead a university unlike any other in Europe."



>> LCC ANNUAL REPORT

[Click to view on our website.](#)

>> LCC STRATEGIC PLAN

[Click to view on our website.](#)

>> LITHUANIA CHRISTIAN COLLEGE: A WORK IN PROGRESS

The book of our first 10 years.
[Click to view on our website.](#)

Looking forward, the next President will guide LCC through three major opportunities:

Expanding Enrollment & Reach – deepening pipelines across Europe and Central Asia while broadening visibility in global markets.

Advancing Donor Partnerships – sustaining a philanthropy-driven model that ensures affordability for students from developing economies.

Strengthening Distinctives – building on academic excellence, research productivity, and faith integration to sharpen LCC's profile in a competitive European context.

LCC remains debt-free and financially resilient, with nearly half of students receiving financial assistance through donor gifts, endowment funds, and annual fundraising in North America and Europe. Our new Learning Commons, opening this year, is tangible evidence of LCC's momentum and commitment to the future.

65 FACULTY

47% from
North America

FULBRIGHT SCHOLARS

LCC has hosted 16
Fulbright scholars
(from 2005 to 2025)

76 STAFF

34% from
North America

494

Undergraduate
Students

11

Graduate Students

3.5M€

Annual budget

DISTINCTIVES



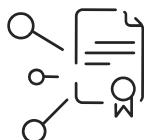
Christian

We confirm the identity of LCC as a Christian university.



Peacebuilding

We cultivate a culture of peacebuilding at LCC, equipping students to promote justice, resilience, and reconciliation.



Liberal Arts

We emphasize eight core competencies: critical thinking, conflict transformation, multicultural perspective, effective communication, Christian worldview, servant leadership, multidisciplinary knowledge and community building. Our definition of liberal arts education takes into account quantitative diversity of course work, but further emphasizes the importance of student self-transformation.



North American Style

An integral part of LCC's uniqueness is providing a North American style of education, but in the region of Eastern Europe.



Relational

LCC is a relational university. We believe that student transformation takes place within the context of community and one-on-one relations.



International

We confirm our identity as an international university, with student and faculty/staff diversity. The international distinctive is mirrored in our program content, teaching approach and student life programming.



Philanthropic

A philanthropic identity is central to the life and mission of LCC. Indeed, we are global citizens who share a responsibility to collectively care for people in need.

STUDENT COSTS

4,130€ annual tuition
(\$5,300 per year)

1,000 EUR annual residence hall
costs

BA PROGRAMS

Global Business and
Public Engagement

English Language and
Literature

International Business
Administration

International Relations
& Development

Psychology

Theology

MA PROGRAMS

TESOL

International
Institutions and
Non-Governmental
Organizations
(Summer of 2026)

COMMUNITY PROGRAMS

As part of its commitment to community engagement, LCC runs community programs that include: Evening English Language Courses, Summer Language Institute, Kids Summer Camps, and Kids Basketball Camps. Approximately 800 participants engage in these programs each year.

PEACE CENTER

LCC's peace center, grounded in Christian faith, offers opportunities for building bridges of trust, transforming relationships, and equipping communities. The center aims to strengthen, transform, and sustain servant change agents towards the creation of a more just and peaceful world. Opportunities for gathering and growing together strengthens the LCC ethos of non-violent peacebuilding guided by 4 pillars articulated below. These pillars advance our understanding and action towards peace in local and global pathways through dialogue, trainings, and action. The Center is a catalyst for strengthening communities in nonviolent social change, generous hospitality, and holistic justice to promote the greater common good of our society.

Conflict Transformation & Resilience

We work with people to transform conflict on personal, interpersonal, community and societal levels by building bridges of trust, fostering reconciliation, and strengthening resiliency. Through respectful engagement we equip communities to live justly and nurture a sustainable peace.

Applied Research & Dialogue

We work with students and researchers in the areas of conflict and peace studies and promote events that stimulate dialogue on critical issues that impact our world. The goal is to invite students, international researchers, and others to connect academic research to practice.

Action, Advocacy & Awareness Raising

We challenge a culture of oppression, promote actions which pursue justice, increase understanding and engagement in human rights issues, and strengthen positive service and citizenship. We use dialogue, learning events and workshops to empower communities to live generously.

Peace, Dialogue & Trainings

We foster an awareness of the cycles of violence and provide tools to nonviolently engage conflict, oppression, and trauma. We use human encounters to transform relationships, expand our understanding and actions toward peace, and nurture health and healing towards a more just and peaceful world.





Current Study Abroad Partners

Anderson University (IN)
 Azusa Pacific University
 Bethel University (MN)
 Cedarville University
 Colorado Christian University
 Cornerstone University
 Dordt University
 Eastern University
 Eastern Mennonite University
 Fresno Pacific University
 Geneva College
 George Fox University
 Gordon College
 Indiana Wesleyan University
 John Brown University
 Malone University
 Messiah University
 Multnomah University
 Northwestern College (IA)
 Roberts Wesleyan University
 Taylor University
 Union University
 University of Northwestern – St. Paul
 Vanguard University
 Waynesburg University
 Westmont College
 Wheaton College
 University of Mary Hardin-Baylor,
 USA

STUDY ABROAD

LCC has hosted 1309 Study
Abroad students since 1994.

Erasmus (European) Partners

Afyon Kocatepe University, Turkey
 American University, Bulgaria
 Anglo-American University, Czech Republic
 Artevelde University College Ghent, Belgium
 BSP Business & Law School, Germany
 Budapest Metropolitan University, Hungary
 CHE, Christian University of Applied Sciences, the
 Netherlands
 Viaa, Christian University of Applied Sciences, the
 Netherlands
 Driestar Educatief, the Netherlands
 ESDES, Catholic University of Lyon, France
 ESPOL, Lille Catholic University, France
 European University, Cyprus
 Evangelical School of Theology, Poland
 Evangelical Theological Seminary, Croatia
 FGES, Lille Catholic University, France
 FLSH, Lille Catholic University, France
 Hochschule Hannover – University of Applied Sciences
 and Arts, Germany
 HOWEST, University College West Flanders, Belgium
 ISTC, Lille Catholic University, France
 Karoli Gaspar University of the Reformed Church,
 Hungary
 Korgem Usuteaduslik Seminar, Estonia
 Leuphana University of Lueneburg, Germany
 MSB Medical School Berlin, Germany
 Pazmany Peter Catholic University, Hungary
 Savonia University of Applied Sciences, Finland
 Tallinn University, Estonia
 Trier University of Applied Sciences, Environment-
 Campus Birkenfeld, Germany
 Trier University, Germany
 University of A Coruna, Spain
 University of Malaga, Spain
 University of Tartu Narva College, Estonia
 University of the Basque Country, Spain
 University of Udine, Italy
 University of Žilina, Slovakia
 Witten Herdecke University, Germany
 SIAS International University, China
 Sungshin Women's University, South Korea
 Ukrainian Catholic University, Ukraine
 Universitas Pelita Harapan, Indonesia



BASKETBALL

LCC International University's men's and women's basketball teams have gained attention in local and national news for their exceptional performance and their dedication to the student-athlete model (not common in this region).

With numerous victories in national and international leagues, they have solidified their reputation as formidable contenders. Our teams are also recognized for their commitment to community engagement, exemplifying excellence on the court, in the classroom, and in the community.

*“LCC International University's men's and women's basketball teams have gained attention in local and national news for their **exceptional performance**”*



MEMBERSHIPS/ ASSOCIATIONS

CCCU – Council of Christian Colleges and Universities
INCHE – International Network of Christian Higher Education
CGE – Consortium for Global Education
EAIE – European Association for International Education
BMDA – Baltic Management Development Association
BUP – Baltic University Programme
EAIR – European Association of Institutional Research
LAKMA – Lithuanian English Teachers Association
TESOL – International Association of Teachers of English to Speakers of Other Languages
UN – United Nations Academic Impact
Lithuanian American Chamber of Commerce
Klaipėda Chamber of Commerce



MISSION AGENCY/ CHURCH PARTNERS

Mennonite Mission Network
Evangelical Lutheran Church of America
Multiply (Mennonite Brethren Missions)
Presbyterian Church USA
Christian Reformed Church
Resonate
Mennonite Central Committee



TESTIMONIAL FROM FORMER PRESIDENT

"LCC is not only an example of personal initiative to a lot of academic institutions and young people, it is a high quality university, connecting both Christian principles and openness in society. The best evidence of that are LCC alumni, who are welcomed and valued both in Lithuania and abroad, and faculty from North America, who find a mature and bright audience filled with youthful courage at LCC International University." -- **Valdas Adamkus** (President of Lithuania 1998-2003 and 2004-2009)

ALUMNI

LCC has hosted 1309 Study Abroad students since 1994.

*"The majority of our 2,700 alumni say **LCC** has prepared them well for their future careers and recommend an LCC education to high school seniors."*



SELECTED DISTINGUISHED ALUMNI AWARD RECIPIENTS

2024 - **Ayattillo Azimov** (Class of 2013) from Kazakhstan, CEO & Founder of Global Coffee, redefining the industry with over 140 locations across Kazakhstan, Uzbekistan, and Georgia.

2023 - **Sanna Karosas** (Class of 2004) from Sweden. She exhibits servant leadership through her public efforts to support the vulnerable with Down's Syndrome. Sanna demonstrates her Christian worldview through her church involvement and leadership of the Alpha course, all while being a mother of five.

2022 - **Vitaliy Sobko** (Class of 2008) from Ukraine. He and his team at Camp Maximum are coordinating an international aid effort to rescue, evacuate, feed, and accommodate victims of war and the displaced from Ukraine.

SELECTED YOUNG DISTINGUISHED ALUMNI AWARD RECIPIENTS

2025 - **Arilda Lleshi** (Class of 2018) from Albania, currently running for parliament.

2019 - **Henrikas Urbonas** (Class of 2012) from Lithuania. CEO & Founder of the successful start-up "Interactio," which developed a mobile app for simultaneous interpretation for overflow audiences, poster sessions, silent conferences & more. Interactio is a globally recognized company that is growing rapidly, supporting over 42,000 events in 111 countries with over 120,000 attendees. Partners include TEDx, Google, Microsoft, Global Leadership Summit, European Commission, United Nations, and Saddleback Church. His company employs over 200 people, including LCC alumni, serving over 20 languages.

2018 - **Gintarė Varankevičiūtė Lopez** (Class of 2011) from Lithuania. She works for Youth with a Mission on Long Island, New York. She bridges divides – denominational divides, between the Catholic church she worships in and the Protestant church she served in – and racial divides, between the Korean community she serves and primarily black and Hispanic community she lives in.

NEW FACILITIES

LCC is in Phase 1 of construction of new facilities (17,000 square meters), which will include a Learning Commons, a new cafeteria, multiple study spaces and offices.

This will give our students and faculty/staff significantly more space to gather, to meet in groups, and to work individually. Completion is expected by January 2026.



EXISTING FACILITIES

DeFehr Center:

Approximately 5,500 square meters of space providing 14 classrooms (averaging 25 seats per room), 1 lecture hall (80 seats), 2 computer laboratories (14 and 33 seats per room), the Balčiūnai Library, faculty offices, and most administrative offices. Completed in 1999.

Neufeld Auditorium:

A large classroom and auditorium seating 234 persons. Used for classes, large meetings, and concerts. Completed in 2002.

Michealsen Center:

Approximately 2,230 square meters containing a lobby/lounge, some administrative offices, cafeteria, a physical training room, and a gymnasium with two full basketball courts. The gymnasium seats 1,200 persons for spectator sports events. The space converts to an auditorium seating 1,800 persons for assemblies, concerts, or conferences. Completed in 2003.

Enns Hall:

A residential facility for students on campus. Enns Hall houses 140 students. Kitchens are located on each floor; additionally, there is a student study room, a laundry room and an office for Student Life staff. Completed in 2011.

Neumann Hall:

A residential facility for students on campus. Neumann Hall houses 200 students and has 4 suites for Resident Directors and guests. Kitchens are located on each floor; additionally, there is a computer room, a study room, a laundry room, and offices for Student Life staff. Completed in 2007.

APPLICATION PROCESS

We invite visionary leaders with deep Christian faith, global awareness, and a heart for higher education to consider this call. If you are ready to guide LCC into its next chapter—shaping servant leaders for Europe and beyond—we welcome your application.

Please send your cover letter, curriculum vitae, and a statement of Christian faith and integration of learning to president.search@lcc.lt.

QUALIFICATIONS

- Terminal degree and significant senior leadership experience in higher education.
- Demonstrated success in major-gift fundraising and creating new revenue streams.
- Experience with EU or multinational regulatory environments; global and cross-cultural fluency.
- Willing to reside in Klaipėda, Lithuania and travel internationally as needed.

KEY AREAS OF RESPONSIBILITY

Mission and Christian Leadership:

Model a vibrant, Jesus-centered faith; cultivate an inclusive, Christ-centered campus ethos that honors other faiths and encourages respectful interfaith engagement.

Strategic and Visionary Leadership:

Read demographic, technological, and regional trends; shape and execute an actionable strategic plan that strengthens distinctives and expands impact.

Academic Excellence:

Advance liberal-arts excellence, scholarly research, accreditation, and market-responsive programs in partnership with faculty and academic leaders.

Enrollment, Advancement, and External Relations:

Drive sustainable enrollment growth; secure major gifts and grants; steward donor, church, government, and media relationships across Lithuanian, European, and North American contexts.

Financial Stewardship and Risk:

Lead budgeting and diversification of revenue; ensure strong controls; prepare for regional security and operational risks in the Lithuanian and European contexts.

People and Culture:

Build a healthy, empowered cabinet and teams; communicate clearly; develop leaders; strengthen employee engagement.

POSITION SUMMARY



LOCATION

Klaipėda, Lithuania - a vibrant Baltic seaport, university town, and cultural hub.

KLAIPĖDA, LITHUANIA

City by the sea

Klaipėda is a thriving port city on the Baltic Sea. It is home to beautiful architecture, stunning beaches, plenty of forests, and a historic old town.

Close to nature

The city is close to beautiful natural landscapes, including the Curonian Spit, a UNESCO World Heritage site, and various beaches along the Baltic Sea. Outdoor activities such as hiking, biking, and water sports are easily accessible.

Relaxed city living

The third largest city in Lithuania, Klaipėda is the thriving cultural and business hub of the region that turns into a resort for the summer season.

Despite being one of the country's larger urban areas, the heart of the city has a leisurely and relaxed vibe. With over 80% of youth and many adults speaking English, you should have no difficulties finding your way around town and enjoying local culture.

Explore Europe

Lithuania is a member of the EU and Schengen Agreement, which means you will be able to explore neighboring countries and Central Europe without borders.

[See More About Klaipėda >>](#)

