



LCC INTERNATIONAL
UNIVERSITY

ANNUAL REPORT 2019 - 2020



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Mission Statement	LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.
Vision Statement	To be the leading Christian liberal arts university in Europe, renowned for its flourishing academic community, spiritual vitality, and global impact.

A NOTE FROM THE PRESIDENT

"When so many corners of the world are in fact on the brink of collapse or war or catastrophe, may we live and study and work together this year as a flourishing community . . . on the brink of a better tomorrow."

I still believe that statement which I wrote to our Board of Directors in September 2019. However, what I thought then and what I thought as we ended the academic year reflect quite different perspectives of the world we actually live in.

"On the Brink of Everything" was the theme for the 2019-2020 academic year. It was intended to be a theme of hope and momentum, of taking huge leaps of faith into the unknown, knowing that God was already there ahead of us. The theme took on a new meaning in March 2020 with the global pandemic. But the COVID-19 realities for us as a university only accentuated our understanding of God's guidance and provision.

The pages of this Annual Report provide not only a glimpse into the accomplishments of our university this past year, but also help to illustrate the essence of what LCC is.

LCC is a community that engages in critical conversations, that seeks opportunities for civic engagement and partnerships at home and around the world.

LCC is a community of researchers and thinkers, focused on their academic disciplines by connecting knowledge and faith and human flourishing.

LCC is a community that promotes student-led initiatives, empowering our students to express their voices to the world—sometimes through sports!

LCC is a community of faith and values, grounded in our core Christian distinctive, welcoming conversations with students and guests from a variety of traditions.

**PEACE I LEAVE WITH
PEACE I GIVE YOU.
YOU AS THE WORLD
LET YOUR HEARTS
AND DO NOT BE AFRAID
(JOHN 14:27)**

WITH YOU; MY
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S BE TROUBLED
AFRAID.

LCC IS A COMMUNITY that was turned upside down in March 2020 – just like the rest of the world.

LCC is a community that experienced the heartache of missed graduations and friends that left for their home countries; felt the joy of building a tight “family” in the residence halls – with over 120 students who were on campus all summer, having lost summer employment opportunities; worked through the logistics of social distancing and self-isolation and moving to a hybrid model of course delivery and fostering community through Zoom encounters.

LCC is a community of gratitude. We value our global community of supporters and friends, of past and present faculty and staff, of students and alumni. We thank you for your generosity, your involvement, your continued commitment to the distinctive mission of LCC International University, and for your prayers.

Although the world has changed, may we remain fiercely committed to our mission, may we remain agile in decision-making, and may we be open to new ideas and models. We are not yet sure what the post-COVID-19 world will look like. But we pray that, as we look forward with hope, we are able to release the past, daring to look to a new future knowing that Christ is there before us. We truly are still “on the brink of everything.”



Marlene

Marlene Wall, PhD
President

A COMMUNITY ENGAGING IN CRITICAL CONVERSATIONS

Lithuanian Business Leaders

A Strategic Conversation with the LCC Board of Directors and Lithuanian business leaders (including Klaipeda ID, Klaipeda Free Economic Zone, Klaipeda Seaport Authority, Invest Lithuania).

Mongolian Guests

Mongolian guests came from the Educational Advising Resource Center NGO and Opendoor Agency.

Armenian Ambassador

An event with the Armenian Ambassador Tigran Mkrtchyan, alongside his colleague Misak Balayan, from the Embassy of Armenia to Lithuania, Latvia and Estonia.

Executive Director of Transparency International

A lecture by Sergejus Muravjovas, an anti-corruption expert and Executive Director of Transparency International in Lithuania.

Government and NGO Refugee Agencies

A discussion of Klaipeda becoming a city that welcomes refugees, including a panel discussion with representatives from UNHCR, the Nordic Council, the Lithuanian parliament, and the Canadian Embassy.



Lithuanian business leaders speak with LCC Founder, Art DeFehr

A COMMUNITY THAT SHEDS LIGHT ON SYRIA

LCC collaborated with the city of Klaipeda to host a screening of “Sea of Sorrow. Sea of Hope” that was **nominated for the Best Short Documentary** at the Danish Film Academy in 2018. It was also presented together with an installation for the Klaipeda Festival of Lights.

LCC **hosted a discussion on Syrian refugees** with testimonies from Syrians living in Lithuania as well as LCC students from Syria. The event highlighted Syria’s culture and history before and after the war. The speakers described what it meant to lose their history, their homeland, and even their identity.



LCC student from Syria with his installation of a war-affected Syrian family

A COMMUNITY OF CIVIC ENGAGEMENT

To strengthen
our civic and regional
network, President
Marlene Wall:

... participated in a reception at the U.S. Ambassador's home in Vilnius. The guest of honor was **Governor Tom Wolf of Pennsylvania.**

... attended the opening of the Honorary Consulate of Estonia in Klaipėda. During the opening, she met with the representative from the Estonian Ministry of Foreign Affairs, and the **Estonian Ambassador** to Lithuania.

... traveled to Vilnius for a reception hosted by the Canadian Ambassador, in honor of the **Canadian Governor General.**

... traveled to Brussels, Belgium to participate in the 22nd Annual **European Prayer Breakfast** which was hosted by members of the European Parliament. Also attending was LCC student Eduard Andreev from Moldova.

... traveled to Vilnius, along with LCC Fulbright scholars Dr. Jeff Teo and Rob Bethke, to participate in a reception hosted by the new **U.S. Ambassador to Lithuania**, Robert S. Gilchrist.



An Open Lecture on the Russian Diplomatic Service

LCC hosted an open lecture on the Russian Diplomatic service in Klaipėda. The Russian Consulate Representative in Klaipėda shared what it entails to be a diplomat, the history of diplomatic service in Lithuania, and how their Consulate is helping Russian citizens during their stay here.

Lecture “Transatlantic Cooperation in an Era of Crisis and Competition”

LCC hosted an open lecture by Mantas Macikas, founder and CEO of the Memel Institute. During the lecture titled “Transatlantic Cooperation in an Era of Crisis and Competition,” Mantas discussed the rise of authoritarianism worldwide.

A COMMUNITY OF PARTNERSHIPS & IDEAS

Collaborative Partner Membership	LCC has been awarded a “Collaborative Partner” membership within the Council for Christian Colleges & Universities (CCCU). This significantly enhances the relationship between the CCCU and LCC.
Harvard University Course	In cooperation with the Turing Society , LCC is now offering a Harvard University course related to artificial intelligence and computer science.
Business Trip to Western Ukraine	LCC’s VP for Human Resources, Natalija Zacharova-Nausédè, participated in a business trip to Lviv, Ternopil, and Ivano-Frankivsk in Western Ukraine, for Lithuanian businesses and educational institutions , organized by the Vilnius Chamber of Commerce, Industry, and Crafts.
Meeting with the U.S. Civil Affairs Team	LCC convened a meeting with the U.S. Civil Affairs Team , currently working at the U.S. Embassy in Vilnius.
Annual Leadership Development Retreat	LCC student leaders participated in the annual Leadership Development Retreat, conducted by LifeShape , Chick-Fil-A employees, and owner/operators.





Student leadership retreat

**A COMMUNITY
OF STUDENT-LED
INITIATIVES**



Wheelchair basketball game at LCC

Human Trafficking Awareness Club Fashion Show	LCC hosted a fashion show organized by the Human Trafficking Awareness Club. All the clothes presented were purchased in local thrift shops to help communicate how fashion can also contribute to a socially conscious and sustainable lifestyle.
TED-Style Event	The LCC Student Council partnered with visiting Fulbright professor Rob Bethke to present <i>On The Brink</i> , a TED-style event where students presented talks on issues important to them, including civil dialogue, consumerism, online community, human trafficking, and conceptions of beauty.
Wheelchair Basketball Game	In order to generate discussions and create support for people with disabilities, a wheelchair basketball game was organized by a proactive group of LCC students called <i>Story In My Eyes</i> , the LCC Moose basketball team, and the wheelchair basketball team, Atrama, from Vilnius.
Event "European Identity: Forgotten Myth or The Idea of Future?"	The Student Initiative for Democracy and Liberal Values organized an event titled, "European Identity: Forgotten Myth or The Idea of Future?" Students gathered for a discussion led by LCC visiting professor Dr. Michael Ray Smith as well as the former vice mayor of Klaipėda, the former head of Lithuanian Naval Forces, a representative of NATO in Ukraine; and a journalist/host of "European Radio in Belarus."
New Online Newspaper	LCC Communications students, in collaboration with several professors, launched a new online newspaper, the <i>International University Chronicle</i> . The initiative was supported with the help of a generous donation from the Fieldstead and Company in the United States.
European Youth Parliament Session	Miroslava Yarkova (a third year student from Russia) attended the 91st International Session of the European Youth Parliament in Hamburg, Germany. "Remember, Reflect, React" was the main theme of this session.

A COMMUNITY OF CHRISTIAN IDENTITY AND VALUES

In January, a group of 11 representatives from LCC participated in **Revive Europe 2019** in Karlsruhe, Germany, an event similar to the well-known Urbana Missions Conference in the United States. The event included 3000 participants from over 60 countries. Participants from LCC represented Lithuania, Kyrgyzstan, Pakistan, Poland, Ukraine, and the USA.

LCC hosted the **metropolitan Archbishop of Riga**, Latvia. During the open event, the LCC community learned about his ecumenical work in the region.

LCC participated in the mass for the **new Bishop of Telšiai**, Lithuania.

LCC hosted **Healing Hearts—Transforming Minds Workshop** organized by our Theology Department. The workshop was designed to address the damage of ethnic conflict from all sides. Attendees had an opportunity to practice a Christian approach to conflict resolution.



Archbishop of Riga's visit to LCC

A COMMUNITY OF RESEARCHERS

Dr. Ignas Kalpokas, Assistant Professor in the Department of International Relations and Development has published a new book, *Algorithmic Governance: Politics and Law in the Post-Human Era* with Palgrave Macmillan.

Radvyda Vaisvilaite, Department Chair in the Lithuanian Studies Department at LCC, participated in a US conference, "*The Christian Storyteller*," at the University of Dallas, Texas. Dr. Deborah Hart McCollister, a former LCC professor, joined Radvyda at the conference.

Dr. Andrew Jones, Assistant Professor in the Communication Department, contributed at a conference in Ghent, Belgium, and the epideictic nature of the C-programming language—the latter co-authored with LCC Instructor **Mike Henry**.

Dr. Aušra Lukošaitytė, Assistant Professor in the English Department, participated in the 5th annual Conference on Languages, and People: Communication in a Multilingual World at Vilnius University.

Dr. Michael Finch, LCC Communication Department Chair, and **Dr. Michael Ray Smith, Distinguished Visiting Professor of Journalism**, participated in the Novomedia Forum, hosted by Ruslan Kuharchuk in Kyiv, Ukraine.

Dr. Betty Lanteigne, Associate Professor in the English Department, presented a parliamentary summary at the 4th International Council of Europe Conference: "*Achieving Equal Opportunities for All Migrants Through Learning and Assessment: Language and knowledge of society requirements for migrants in Council of Europe member states.*"

Dr. Egle Grzeskowiak Verseckaite, Elena Šiaudvytienė and **Dr. Ignas Kalpokas** from the **International Relations and Development Department** traveled to the European Union headquarters in Brussels, Belgium, along with academic and EU experts from other universities in Lithuania, to discuss current issues in EU politics



LCC researchers at the EU headquarters in Brussels

A COMMUNITY INSPIRED BY SPORTS

Basketball	In August 2019, the LCC men’s basketball team played exhibition games against NCAA Division I universities from the U.S., including the University of Houston, Illinois State, Miami State, Baylor, and BYU. These games served to prepare the young Moose team for the 2019 season in Lithuania. LCC was even featured on ESPN during one of the games.
Football (Soccer)	In addition to the men’s team, the LCC Moose FC Women’s Team began in 2019 as a competitive amateur sports team, playing in the Klaipeda Regional Football League.



LCC Moose Basketball team

THE CENTER FOR FAITH AND HUMAN FLOURISHING

The Center partnered with Back2Back Ministries to welcome 80 participants to the three-day **Trauma Competent Caregiver Training**. Attendees included child psychologists, social workers, foster and adoption case workers, and current/prospective adoptive/foster parents from as far as India to participate.

Dr. Benjamin D. Giffone, Director of the Center, participated in an international colloquium, *“Chronicles and the Priestly Literature,”* in Switzerland.

LCC hosted **Dr. Benjamin Doolittle from the Yale School of Medicine** who conducted workshops with LCC staff and faculty, as well as medical personnel in local hospitals. Dr. Doolittle presented the theme of *“How to Live a Life Worth Living.”*

LCC hosted a panel discussion on **“Science or Christianity, which is true?”** The three speakers were Dr. Brent Purkaple, from the University of Oklahoma; Dr. Michael Cox, assistant professor of Theology at LCC; and Dr. Jennifer Schneider, associate professor of Psychology at LCC.



Panel discussion on “Science and Christianity”

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COVID-19

A COMMUNITY ADAPTING TO THE PANDEMIC

The world has been living through a once-in-a-lifetime global pandemic. **At LCC, we quickly learned to adapt and redefine what “thriving” looked like.** We finished the Spring 2020 semester in a remote format, with over 100 students still living on-campus – students for whom the borders had closed or there was nowhere else to go.

In everything, **LCC remained committed to our mission and we worked hard to remain agile during this extraordinary season.** We also adapted and learned how to educationally thrive in this new semi-virtual environment as we learned to let go of previous paradigms.



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- 01 Moving mattresses to set up quarantine location
 - 02 International student interviewed by national media
 - 03 The gym set up as an overflow quarantine location
 - 04 Easter Sunday morning, the social-distancing version
 - 05 Receiving a diploma without a ceremony
 - 06 Summer camps led by students “stuck” on campus

Student Support

Knowing that many of our students lost their summer employment opportunities, we offered students stranded in Klaipeda the opportunity to live in our residence halls for the summer, while up to 40 of them also supported our summer camps.

Creative Student Recruitment

With no ability to travel to other countries for recruitment purposes, we seamlessly moved to a “webinar” format – which has been very successful.

Loan Fund

We established an emergency loan fund (see the Douglas J. McQuaig Loan Fund below), which is available to students for tuition support in the fall. The concepts of loans and debt are rather new to this part of the world, so we are offering generous forgiveness plans for prompt repayment.

Managing Expenses

Three different plans were developed as possible budget contingencies for the fall, depending on student enrollment.

A COMMUNITY PROUD OF OUR ALUMNI

Number of BA Alumni **2,021**

Number of MA Alumni **52**

Countries Alumni come from **36**

WE ARE DEEPLY PROUD OF OUR ALUMNI WHO RESPONDED CREATIVELY TO THE COVID-19 CRISIS:

Henrikas Urbonas, *Class of 2012, Lithuania* & **Simona Andrijauskaite**, *Class of 2013, Lithuania*, both lead the start-up Interactio, which provides premium live audio streaming for simultaneous interpretation. The European Parliament recently began hosting their sessions remotely using the Interactio remote participation panel.

Kristaps Kulpe, *Class of 2003, Latvia*, created an animated video for children explaining how they can save the world by being stay-at-home superheroes. The video proved to be very successful among the Latvian community and is now published in English, Lithuanian and Russian as well.

Gintautas Maksvytis, *Class of 2008, Lithuania*, CEO of “Terekas” (FlexBlow) which produces plastic bottles, adjusts to producing plastic face shields for medical workers, and new bottles for hand sanitizer.



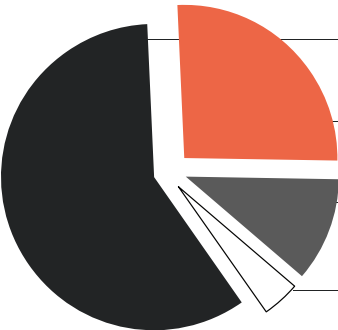
LCC Class of 2019 (the December graduation)

2019 - 2020

FINANCIAL OVERVIEW

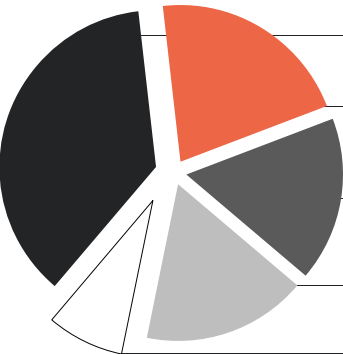
1,000,000 USD is the estimated value of the contributed services of faculty/staff, and other volunteer services (not included in annual budget).
LCC is a debt free institution.

Income - 3,219,588 USD



Tuition	59%
LCC Annual Fund	26%
Residence Hall Income	11%
Other Income	4%

Expenses - 3,237,960 USD



Instructional Expenses	37%
Institutional Support	21%
Student Services	17%
Maintenance of Plant	17%
Academic Support	8%

Operating deficit was due to a drop in summer tuition revenue and facility rentals from the second half of the fiscal year, related to the pandemic.

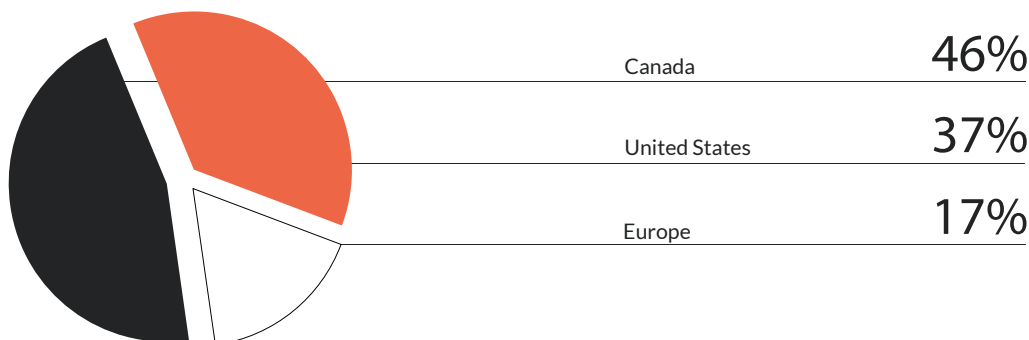
ANNUAL FUND

821,362 USD

Annual Fund Donations

The main purpose of the Annual Fund is to sustain the operations of the university and to ensure the funds to offer scholarships and high quality education to students who otherwise would not be able to afford it. Many students find it very hard to pay the full yearly tuition of 4,000 USD, plus living expenses. Our goal each year is to attract funds to the Annual Fund, evaluate the individual need of each student and provide financial support enabling them to experience the North American style education at LCC. We are grateful for each individual gift which impacts the transformation of future leaders.

Donations to Annual Fund by Region



ADDITIONAL STUDENT FUNDING

Summer 2020 Student Support	6,000	additional funding for students who stayed on campus, and helped in LCC summer camps (EUR)
Middle East Scholars Program	138,000	funding available for war-affected students from Syria, Iraq, and Afghanistan (CAD)
Middle East Education Program	97,000	Lithuanian Ministry of Foreign Affairs grant (EUR)

STUDENT NEED

Most of our students, from developing economies, require significant financial assistance in order to afford a university education.

The average GDP per capita (Purchasing Power Parity) of the top 10 countries where LCC students come from is 3 times lower than in the USA. Source: International Monetary Fund 2020

US	67,426
Canada	52,144
Lithuania	38,751
Latvia	32,987
Russia	30,820
Kazakhstan	30,178
Belarus	21,224
Iraq	18,755
Albania	14,866
Georgia	13,200
Armenia	11,845
Ukraine	10,130

*All amounts
are in USD

amount distributed
to students as financial aid
through Annual Fund
donations

481,113

annual tuition
for BA students

4,000

percentage of students
who received financial aid

62%

DOUGLAS J. MCQUAIG
LOAN FUND



LCC Board Chair, John McQuaig, and his wife Melanie

John and Melanie McQuaig donated 100,000 EUR for a **newly-established Loan Fund to support LCC students being able to return in the fall**. John is honoring his father by naming this Loan Fund after him. Here are John's words:

“

My Dad Douglas J. McQuaig was an accounting teacher at Wenatchee Valley College for 25 years. He felt education was the growth opportunity that opened doors for everyone who was able to pursue it. Many people have told me he was the best teacher they ever had. He never rested until every student understood what he was teaching. He also was instrumental in the career choices of many people through his conversations with students. It wasn't always accounting but he helped students identify their gifts and talents and how to pursue them. Late in his career, he was very frustrated with the textbooks that were available. He felt they were designed only for students who wished to pursue a career in accounting as opposed to someone who took an accounting class to learn the basics. He decided he could write a better textbook. He approached several

large publishing houses and Houghton Mifflin decided to publish his book. College Accounting is now in its 13th edition and has been a best-selling accounting textbook for decades. My dad was also always very concerned about the well-being of his students and established an emergency loan fund at Wenatchee Valley College for students that had a short term need. This loan fund at LCC will serve a similar purpose, helping to bridge the gap for students that have a short term need because of the pandemic, including students who are unable to work and travel this summer to earn their tuition for next year. Hopefully, as it is repaid it will become a semi-permanent loan fund for students in the future. Thanks for letting us be involved in this important work.

”

ENDOWMENT FUNDS

Endowment funds provide long-term financial stability, help to support students who are in financial need, attract and retain faculty and staff, and contribute resources to various initiatives and projects on campus.

Named Endowment Funds

10 current endowed scholarship funds are in place, with annual interest income helping students with their tuition and faculty with their research. Named endowment funds are activated at 25,000 USD.

Eric and Rebecca Hinderliter Endowed Faculty Fellowship Fund

Myrl and Phyllis Nofziger Endowed Scholarship Fund

Ted and Marylene Thiesen Endowed Scholarship Fund

Ronald and Sandra Cady Mulder Endowed Scholarship Fund

John and Sharon Cady Blom Endowed Scholarship Fund

Merrill and Priscilla Ewert Endowed Scholarship Fund

Henry H. Voth Endowed Scholarship Fund

Robin Gingerich Endowed Scholarship Fund*

Malcolm and Sylvia Campbell Endowed Scholarship Fund*

Alumni Endowed Scholarship Fund*

*Fully funded
and activated
during the 19-20
year!

Endowment Performance

Endowment funds provide long-term financial stability, help to support students who are in financial need, attract and retain faculty and staff, and contribute resources to various initiatives and projects on campus.

Endowment Market Value at Year End
2019-2020

US Charity (USD) **809,000**

Canadian Charity (CAD) **4,383,000**

Endowment Market Value at Year End
2018-2019

US Charity (USD) **746,000**

Canadian Charity (CAD) **4,350,000**

Endowment Market Value at Year End
2017-2018

US Charity (USD) **699,000**

Canadian Charity (CAD) **1,200,000**

Heritage Society

The Heritage Society honors the legacy of generous donors who wish to strengthen the university through estate plans.

Number of donors in LCC Heritage Society **13**

BOARD OF DIRECTORS

Current Board of Directors Members

John McQuaig – Chair

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Wenatchee, Washington, USA

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Johann Matthies

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Central Asia
Horn-Bad Meinberg, Germany

Olga Rubel

Coordinator of Programs, Mennonite
Center
Zaporozhye, Ukraine

Klementina Shahini

Principal, Lezha Academic Center
Lezhe, Albania



Founding Board of Directors Members

Art and Leona DeFehr

Winnipeg, Manitoba, Canada

Otonas and Raimonda Balčiūnas

Carmel, Indiana, USA

Dennis and Rene Neumann

Abbotsford, British Columbia, Canada

Board Emeritus Members

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Emily, Minnesota, USA

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Bruce and Marianne Konrad

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CABINET EXECUTIVE



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- 01 **Marlene Wall**, President
 - 02 **J.D. Mininger**, Vice President, Academics
 - 03 **Aistė Motekaitienė**, Vice President, Marketing
 - 04 **Margarita Pavlovič**, Vice President, Student Life
 - 05 **Natalija Zacharova-Nausėdė**, Vice President, Human Resources
 - 06 **John Ward**, Chief Financial Officer



THANK YOU



On behalf of the LCC Advancement Team, we THANK YOU for your generous support and for your prayers for the mission of LCC International University. Our students are the next generation of global leaders for a world that needs them.

**PLEASE
CONSIDER
A GIFT
TO LCC**



Give Online at

www.lcc.lt/donate

Send a Check

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