



LCC INTERNATIONAL
UNIVERSITY



ANNUAL REPORT

2018 2019

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MISSION STATEMENT

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

VISION STATEMENT

To be the leading Christian liberal arts university in Europe, renowned for its flourishing academic community, spiritual vitality, and global impact.





A WORD FROM THE PRESIDENT

In an increasingly unsettled world, LCC International University remains a community that transforms people for servant leadership and global impact.

The pages of this Annual Report provide not only a glimpse into the accomplishments of our university this past year, but also help illustrate the essence of what LCC is.

We are a university that values:

Critical Conversations - We enable campus conversations of global significance that provoke dialog, broaden understanding and directly engage our students and university community in exploring contemporary issues.

Bold Engagement - We believe that we must contribute significantly to the richness, diversity and vision within our broader community.

Holistic Wellness - We intentionally focus on the integrated development of the heart, body and minds of our students, faculty and staff.

Connections to the World - As a truly international university, with students from 45 countries and scholars from many parts of the world, our community culture reflects the richness of this mosaic.

Christian Identity and Values - We are a vibrant Christian university community that celebrates many faith traditions, grounded by our core Christian distinctive. We serve as a place for open dialog, discussion and reflection.

The Importance of Research - Building on the strength of our faculty, we value the application of research. Our faculty are actively engaged in exploration and discovery in their various disciplines.

And we value you!

This Annual Report reflects the efforts of many who have chosen to participate in the work of LCC International University and I am forever grateful for each person involved.

LCC is unlike any other university in this part of the world. And we know we are making a difference in our region, in our community and in the lives of our students.

Thank you for your involvement and continued commitment to the distinctive mission of LCC International University.

A handwritten signature in black ink that reads "Marlene". The script is fluid and cursive, with a large initial 'M'.

Marlene Wall, PhD
President



A visit from NATO

A PLACE OF CRITICAL CONVERSATIONS

LCC FACILITATES IMPORTANT CAMPUS CONVERSATIONS

NATO PEACEKEEPING

NATO Force Integration Unit Lithuania (NFIU). Speakers from: Germany, Lithuania, Czech Republic and the Netherlands.

ANTI-CORRUPTION

"Development of Anti-Corruption Reform in Ukraine after the Revolution of Dignity."
Speaker: Vitaliy Shabunin, the Head of the Board of the Anti-Corruption Action Centre, Kyiv, Ukraine.

ANTI-HUMAN TRAFFICKING

"The Problem and Cost of Human Trafficking."
Speaker: Dominic Monchamp, Lieutenant Detective, Montreal, Canada.

TRUST AS A SOCIAL GLUE

"Social Glue: Nordic Confidence Phenomenon." Speaker: Peter Thisted Dinesen, Copenhagen University; and Simonas Gentvilas, member of the Lithuanian Parliament.



Lithuanian Presidential Candidates' Debate at LCC

A PLACE OF BOLD ENGAGEMENT

LCC SERVES THE BROADER COMMUNITY

Hosted the first Lithuanian **Presidential Election Debate** in Klaipėda.

Hosted Marcus Micheli, Deputy Chief of Mission from the **U.S. Embassy** in Lithuania.

Signed cooperation agreement with the **Klaipėda City Municipality** and five higher education institutions from Klaipėda.

Hosted Thanksgiving reception at the LCC President's house for **Klaipėda business and community leaders**.

Attended a reception for Kevin Rex, the new **Ambassador of Canada** to the Baltic States.

Hosted Viktor Temirbayev, the **Ambassador of Kazakhstan** to Lithuania, together with the 17 LCC students from Kazakhstan.

Hosted Tigran Mkrtchyan, the **Ambassador of Armenia** to Lithuania, together with the 13 LCC students from Armenia.



A PLACE OF HOLISTIC WELLNESS

LCC CARES FOR MIND, BODY, AND SOUL

Hosted an intensive training around the topic of **mental health, trauma, depression, and anxiety** led by Brent Diaz, a Clinical Coordinator and therapist from Ontario, Canada. The training provided basic guidance on understanding the mental health issues of students and offered tools for practical interventions.

Participated in the webinar “Responding to Escalating **Mental Health Needs**” led by Dr. Connie Horton, Pepperdine University, California, USA. The webinar gave practical applications for helping students and offered added awareness of mental health issues.

Hosted the **Mental Health Awareness and Wellbeing Week**. The event was organized by Student Life and was open to faculty and students. Participants were offered a practical workshop on Mindfulness, “The Art of Being,” by Gina Levickienė, assistant professor of Psychology at LCC and a certified Mindfulness trainer. Participants had the opportunity to engage in activities such as wellness testing, listen to guest speakers share how drugs had affected their lives, and participate in pilates and yoga sessions.



LCC SPORTS

BASKETBALL

In August 2018 the LCC Moose Basketball team traveled to Italy to play against USA NCAA Division 1 teams, Lipscomb University and Fordham University, with one win and one loss.

The final Lithuanian Student Basketball League small cup game was held at LCC. LCC beat hometown rival, Klaipeda University, 90-86.

The basketball team continues to offer their time and talent for local charities.

59
games
played

35
wins

FOOTBALL (SOCCER)

The LCC Moose Football Team is a competitive, intercollegiate amateur team that has developed over the last two years into a competitive squad that plays in both the Klaipeda Amateur League (II Division) and the Lithuanian Student Football League (LSFL).

2018-2019 was the team's first full year in the Lithuanian Student Football League as a new full member.

The team played against the 2017-2018 season champions in the division, which includes Klaipeda University and Šiauliai University.



Students from Cambodia, Iraq, Spain, Armenia, and Germany

A PLACE THAT CONNECTS TO THE WORLD

LCC IS AN INTERNATIONAL COMMUNITY

“The Kurds: History and Culture” presented by Dr. Mohamad Sulaiman, an Erasmus scholar from University of Duhok, Kurdistan.

“Can One Agree with Jesus without Believing in Him? Jesus as Philosopher, Psychologist and Ethicist,” presented by Dr. Michael S. Robb, a scholar from Sanctus (a European Institute for Theology and Spirituality).

“C.S. Lewis's “Socratic Myth” of the Fall in its Cultural Context,” presented by Charles A. Huttar, Professor Emeritus, Hope College, USA.

“St. Augustine's Famous Autobiographical Confessions” presented by Dr. Jon Radwan, Seton Hall University, USA.

“A Spirituality for Peacebuilding. The 'Pilgrimage of Justice and Peace' of the World Council of Churches” presented by Dr. Fernando Enns, University of Hamburg and Vrije Universiteit Amsterdam (VU), Netherlands.

106 international students
participated in exchange programs

Study Abroad students come
from **18** US universities

590 LCC students coming
from **45** countries



LCC students attend Pope Francis' visit to Vilnius

A PLACE OF CHRISTIAN IDENTITY AND VALUES

LCC IS ENGAGED IN MATTERS OF CHRISTIAN IDENTITY

The LCC Intercultural and Spiritual Life Offices co-sponsored a trip to Vilnius for **Pope Francis' visit**. 55 students and 8 faculty and staff members had the opportunity to represent LCC and attend a special youth event in Cathedral Square, culminating with the visit and message from Pope Francis. The theme of the Pope's visit was "Christ Jesus, My Hope." This was the first papal visit to Lithuania in 25 years.

LCC hosted the 16th Annual **Christian Youth Conference, Saltshaker**, with 234 participants from 11 countries and speakers from the U.S., Lithuania and Estonia. Saltshaker is a three-day conference with the purpose of bringing youth from different faith backgrounds to celebrate, learn and worship God together.

LCC hosted a public lecture on "**The Relationship between Christianity and Higher Education, in Particular in Eastern Europe,**" presented by Archimandrite Cyril Hovorun, Loyola Marymount University in Los Angeles, USA.

The **LCC Lean In Circle** hosted a workshop with three accomplished women from the LCC Board of Directors - Susan Koslowsky, Cornelia Horsch and Rene Neumann. During the workshop Susan, Cornelia and Rene shared their inspiring stories and offered invaluable advice to LCC students regarding work-life balance, risk-taking and the importance of family and faith.

LCC English professors, Ksenija Ševtsova and Gretchen Ketner, joined **Camp Maximum** in Ukraine, directed by LCC Alumnus Vitaliy Sobko (2008). The one week English camp focused on children from war affected areas in Ukraine. The camp had 23 participants 15-18 years of age who were provided this opportunity in a safe and peaceful environment where they could talk about God, learn English, and make new friends.



LCC faculty and students attend academic conference

LCC VALUES RESEARCH

CONFERENCES HOSTED

Academic Conference “Interdisciplinary Perspectives on Trauma” in partnership with Friends University, Wichita, Kansas, USA.

Conference on “Biblical Scholarship in Secular and Post-Secular Societies” with participants from Poland, Lithuania, South Africa, UK, and USA.

Conference on “Economics and Morality” in partnership with the Acton Institute, Grand Rapids, Michigan, USA.

NOTABLE ACHIEVEMENTS

A book published by International Relations assistant professor Dr. Ignas Kalpokas - *A Political Theory of Post Truth*.

Dr. Michael Finch, Communications Department Chair appointed as the President of the Communication Association of Eurasian Researchers.

EXAMPLES OF ACADEMIC PAPERS PRESENTED

International meeting of the Society of Biblical Literature, Denver, Colorado. “Israel's Only Son? The Complexity of Benjaminite Identity Between Judah and Joseph,” by Dr. Benjamin Giffone.

TransMIL Conference Crossing Boundaries in Pedagogy, Policies and Practices of Media and Information Literacy, Riga, Latvia. “The Open Educational Resources (OER) Movement in the U.S.: Making Course Information Affordable and Accessible for University Students” by Dr. Maureen Minielli.*

Political Studies Association Annual International Conference, Nottingham, UK. “Affect, Attention, and Algorithm in Machinic Politics,” by Dr. Ignas Kalpokas.

Global Communication Association's 15th Annual Conference, Athens, Greece. “No copyright infringement intended! Technical language and magical language,” by Dr. Andrew Jones and Mike Henry.

*With great sadness, we recognize our colleague, Dr. Minielli, who passed away in February, during her term as Visiting Professor at LCC.

LCC IS A PLACE FOR CELEBRATION

20



Community Day



First Chapel of the Academic Year



Ukrainian Independence Day



Talent Night



Christmas Celebration



Staff and Faculty Appreciation Event



100 Days to Graduation



With Young Distinguished Alumni Recipient, Henrikas Urbonas



DEFEHR CENTRAS

LCC IS PROUD OF OUR ALUMNI

HENRIKAS URBONAS | CLASS OF 2012 Young Distinguished Alumni Award

Henrikas is Lithuanian and resides in Lithuania. He is CEO & Founder of the successful start-up "Interactio," which developed the mobile app for simultaneous interpretation, overflow audiences, poster sessions, silent conferences & more. Henrikas is a great business entrepreneur and amazing inspiration of how hard work and dedication can lead to success. His company employs LCC alumni and students and he is well-known for his contribution to innovation and socially responsible business.

LINA TOTH | CLASS OF 2001 Distinguished Alumni Award

Rev. Dr. Lina Toth is Lithuanian and resides in the United Kingdom, serves as Assistant Principal and Lecturer in Practical Theology at Scottish Baptist College. She is a musician and artist as well as a theologian and a successful academic, educator, and a church leader. Lina is particularly interested in exploring various aspects of ethics, spirituality, and theology of culture. She is author of several books and articles.

83%

have grown in understanding
of the Christian worldview

92%

would recommend LCC to
a high school student

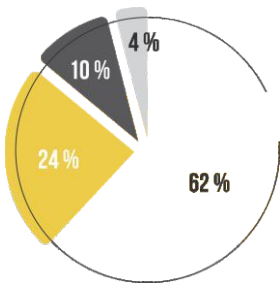
35

countries alumni
come from

2048

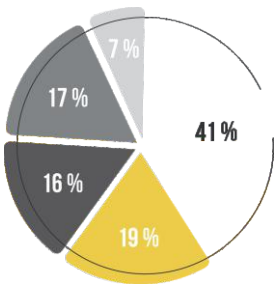
alumni

2018-2019 FINANCIAL OVERVIEW



INCOME
3,736,471 USD

- Tuition - **62%**
- LCC Annual Fund - **24%**
- Residence hall income - **10%**
- Other income - **4%**



EXPENSES
3,607,475 USD

- Instructional expenses - **41%**
- Institutional support - **19%**
- Student services - **16%**
- Maintenance of plant - **17%**
- Academic support - **7%**

1,000,000 USD

The estimated value of the contributed services of faculty/staff, and other volunteer services (not included in annual budget).

**LCC IS A DEBT
FREE INSTITUTION**

ANNUAL FUND

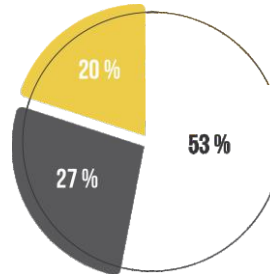
The main purpose of the Annual Fund is to sustain the operations of the university and to ensure the funds to offer scholarships and high quality education to students who otherwise would not be able to afford it. Many of our students come from countries with a lower standard of living, or even from war-affected countries. These students find it very hard to pay the full yearly tuition of 4000 USD, plus living expenses. Our goal each year is to attract funds to the Annual Fund, evaluate the individual need of each student and provide financial support enabling them to experience the North American style education at LCC. We are grateful for each individual gift which impacts the transformation of future leaders.

882,636 USD

ANNUAL FUND DONATIONS

Increased by 7% compared to previous year

DONATIONS TO ANNUAL FUND BY REGION



Canada - 53%
United States - 27%
Europe - 20%

STUDENT NEED

“ For my freshman year, I received the Ukraine Scholar Award that covered 90% of my tuition, which was followed by the President's Leadership Scholarship that granted me full tuition coverage for the remaining three years. These generous grants have given me the opportunity to work towards my dreams and goals without stressing about financing my studies. They have also motivated me to be an active part of the LCC community by giving back to it in the ways that I could.

Yuliia Rusianovska

Ukraine

International Business Administration Major

Founder of Lean-In Endowed Scholarship

The average GDP per capita of the top 10 countries where LCC students come from is 9 times lower than in the USA

(from World Development Indicators, July 2019)

United States **62,641**

Canada **46,125**

Lithuania **19,090**

Russia **11,289**

Kazakhstan **9,331**

Belarus **6,290**

Iraq **5,878**

Albania **5,254**

Georgia **4,345**

Armenia **4,212**

Moldova **3,189**

Ukraine **3,095**

*All amounts are in USD

**PERCENT OF STUDENTS
RECEIVING FINANCIAL AID
(top 10 countries)**

Iraq	100%
Armenia	92%
Kazakhstan	72%
Ukraine	70%
Moldova	67%
Russia	67%
Albania	65%
Belarus	62%
Georgia	54%
Lithuania	44%

506,278 USD
was distributed to
students as financial aid
through Annual Fund
donations

4000 USD
annual tuition for
BA students

65%
of students received
financial aid



ENDOWMENT

NAMED ENDOWMENT FUNDS*

7 current endowed scholarships are in place, with annual interest income helping students with their tuition.

**Named Endowment Funds are activated at 25,000 USD*

ENDOWMENT PERFORMANCE

Endowment funds provide long-term financial stability, help to support students who are in financial need, attract and retain faculty and staff, and contribute resources to various initiatives and projects on campus.

Endowment Market Value at Year End

	US Charity	Canadian Charity
2018-2019	746,261 USD	4,350,000 CAD
2017-2018	698,887 USD	1,200,000 CAD

HERITAGE SOCIETY

The Heritage Society honors the legacy of generous donors who wish to strengthen the university through estate plans.

13

number of donors
in LCC Heritage Society

SPECIAL PROJECTS

We are grateful for the gifts given through the US and Canadian Charities for the benefit of LCC operations for capital and special projects during the 2018-2019 academic year.



150,000 CAD

Facility renovation fund

75,000 CAD

Middle East Scholars: Canadian Grant

29

3,253,700 CAD

Venture Fund Canadian Investment

“ Thank you, LCC, for helping me find my strengths, face my weaknesses, and be courageous about my challenges. The Lord is Good, and I could see how wonderfully He was working through you.

Recent graduate

DEFEHR CENTRAS



BOARD OF DIRECTORS

CURRENT BOARD OF DIRECTORS MEMBERS

John McQuaig – Chair

McQuaig and Welk, PLLC
Wenatchee, Washington, USA

Scott Barge – Vice Chair

VP for Institutional Effectiveness
Eastern Mennonite University
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Senior Fellow, CCCU
Harbor Springs, MI, USA

Jurgita Choromanskytė

Political Consultant, Lecturer
Klaipėda, Lithuania

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San Dimas, California, USA

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Coordinator of Programs, Mennonite Center
Zaporozhye, Ukraine

Klementina Shahini

Principal, Lezha Academic Center
Lezhe, Albania

Peter Tielmann

President, EQ3
East St. Paul, Manitoba, Canada

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Ed Buller

Winnipeg, Manitoba, Canada

Stanley Clark (*deceased*)

Emily, Minnesota, USA

Hansuli Gerber

Geneva, Switzerland

Todd Gibson

Normandy Park, Washington, USA

CAMPUS GOVERNANCE

CABINET EXECUTIVE



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President



J.D. Mininger
Vice President, Academics



Aiste Motekaitienė
Vice President, Marketing



Margarita Pavlovič
Vice President, Student Life



Natalija Zacharova-Nausèdè
Vice President, Human Resources



John Ward
Chief Financial Officer

LCC IN ONE WORD

When asked to describe their first year at LCC in one word, these are the thoughtful words of a young woman from Central Asia, who has been dealing with depression for much of her life.

My 'LCC in one word' is actually 'LCC in one plus three words.' They are Godlike: Faithful, Hope-giving, and Loving. And here is why:

- 1. LCC is loving because it is the first place I encountered in my life that is so knowing, understanding, sympathising, empathising, supporting, caring, and loving.***
- 2. LCC is hope-giving because it is the only place that provides me with the hope of graduating from it because of its love and faith.***
- 3. LCC is faithful because it is a Christian university and is full of faithful people.***

This is how LCC is Godlike: faithful, hope-giving, and loving for me, and it is my first year at it only. I am looking forward to the upcoming years, and hope to leave it with marvellous experience and a diploma in my pocket.

To those of you who pray regularly for our university, keep praying for us and for our students and their eventual impact in the various marketplaces of life. We are humbled by your commitment.

To those of you who gave generously to student scholarships, the Annual Fund, faculty support, endowments or special projects, thank you. This was a record year for financial support of the university, and without your financial partnership we simply could not do the work that God has called us to.

Your support helps all of our “LCC in one word” students.

PLEASE CONSIDER A GIFT TO LCC

GIVE ONLINE AT

www.lcc.lt/donations

SEND A CHECK TO

In the United States:

LCC International Fund, Inc.
P.O. Box 101787
Pasadena, CA 91189-0045

In Canada:

LCC International Fund, Inc.
P.O. Box 2142
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